



**QUANG NINH PORT  
JOINT STOCK COMPANY**

No: ..35.../CQN-TK

Announcement of Report on corporate  
Governance 2024

**THE SOCIALIST REPUBLIC OF VIET NAM**  
**Independence-Freedom-Happiness**

*Quảng Ninh, January 24<sup>th</sup>, 2025*

**To: Hanoi Stock Exchange**

Company Name : Quang Ninh Port Joint Stock Company  
Stock Code : CQN  
Headquarters Address : No.1 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh  
Province  
Phone : 0203 6283288  
Website : [www.quangninhport.com.vn](http://www.quangninhport.com.vn)  
Person in charge of information disclosure: Mr. Hoang Trong Tung - CEO  
Type of Information Disclosure: Periodic

**1. Content of the Disclosure:**

Disclosure of information on the Report on corporate Governance for the year 2024  
(Report No. 01/2025/BC-HĐQT dated January 24, 2025, attached)

2. The above information will be disclosed on the website of Quang Ninh Port Joint Stock  
Company: [www.quangninhport.com.vn](http://www.quangninhport.com.vn) on January 24<sup>th</sup>, 2025.

We commit that the above information is accurate and take full responsibility before the law  
for the content of the disclosed information.

Sincerely,

**Recipients:**

- As addressed above;
- Archive: clerical department,

**QUANG NINH PORT JOINT STOCK COMPANY**

**CHIEF EXECUTIVE OFFICE**



**Hoàng Trọng Tùng**

**REPORT ON CORPORATE GOVERNANCE, YEAR 2024**

To: Hanoi Stock Exchange

- Company name: Quang Ninh Port Joint Stock Company
- Headoffice address: No. 1, Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh Province
- Phone: 02036283288 Email: qnp@quangninhport.com.vn
- Charter capital: 750,499,360,000 VND
- Stock symbol: CQN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Not yet implemented.

**I. Activities of the General Meeting of Shareholders**

- On April 26, 2024, Quang Ninh Port Joint Stock Company organized the 2024 Annual General Meeting of Shareholders.
- On October 3, 2024, Quang Ninh Port Joint Stock Company organized the 2024 Extraordinary General Meeting of Shareholders

No.	Resolution No	Date	Content
1	01/2024/NQ-ĐHĐCĐ	26/04/2024	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' report on the results of operations for 2023, the 2019-2024 term, and the direction and tasks for 2024, the 2024-2029 term.</li><li>- Approval of the report on business operations results for 2023 and the business plan for 2024.</li><li>- Approval of the report on the implementation of duties and powers of the Board of Supervisors for 2023 and the 2019-2024 term; directions and tasks for the Board of Supervisors in 2024 and the next term.</li><li>- Approval of the structure of the Board of Directors and Board of Supervisors for the 2024-2029 term as per Proposal No. 01/2024/TTr-HĐQT dated April 5, 2024.</li><li>- Approval of the selection of the auditing firm</li></ul>



			<p>for the 2024 financial statements as per Proposal No. 02/2024/TTr-HĐQT dated April 5, 2024.</p> <ul style="list-style-type: none"> <li>- Approval of the report on remuneration of the Board of Directors and Board of Supervisors for 2023 and the remuneration plan for 2024 as per Proposal No. 03/2024/TTr-HĐQT dated April 24, 2024.</li> <li>- Approval of the audited financial statements for 2023 as per Proposal No. 04/2024/TTr-HĐQT dated April 24, 2024.</li> <li>- Approval of the profit distribution plan for 2023 as per Proposal No. 05/2024/TTr-HĐQT dated April 24, 2024.</li> <li>- Approval of the election results for the Board of Directors and Supervisory Board for the 2024-2029 term. The Board of Directors consists of 5 members (Mr. Nguyễn Ngọc Nghị, Mr. Phạm Công Đoàn, Mr. Nguyễn Văn Mạnh, Mr. Nguyễn Phú Quân, Mr. Nguyễn Trung Kiên). The Supervisory Board consists of 3 members (Mr. Nguyễn Mạnh Hùng, Mr. Đỗ Quang Hưng, Mrs. Lương Thị Yến).</li> <li>- The Board of Directors, Chairman of the Board, and General Director of Quang Ninh Port are tasked with implementing the resolutions of the 2024 General Meeting of Shareholders. The Board of Directors and Chairman of the Board are authorized to make decisions on any arising issues to implement the resolutions, ensuring the Company's and shareholders' interests. Any unresolved resolutions from previous General Meetings should continue to be implemented and reported at the next General Meeting of Shareholders.</li> </ul>
2	02/2024/NQ-ĐHĐCĐ	03/10/2024	<ul style="list-style-type: none"> <li>- Approval of the amendment to internal documents as per Proposal No. 08/2024/TTr-HĐQT dated September 26, 2024.</li> <li>- Approval of the dismissal and election of additional members to the Board of Directors</li> </ul>

			<p>and Supervisory Board for the 2024-2029 term as per Proposal No. 09/2024/TTr-HĐQT dated September 26, 2024.</p> <ul style="list-style-type: none"> <li>- Approval of the results of the supplementary election to replace members of the Board of Directors and Supervisory Board.</li> <li>- The Board of Directors, Chairman of the Board, and General Director of Quang Ninh Port are tasked with implementing the resolutions of the 2024 Extraordinary General Meeting of Shareholders. The Board of Directors and Chairman of the Board are authorized to make decisions on any arising issues to implement the resolutions, ensuring the Company's and shareholders' interests.</li> </ul>
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## II. Board of Directors

### 1. Information about the members of Board of Directors (BOD)

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Đỗ Ngọc Khanh	Chairman	08/08/2015	26/04/2024
2	Mr. Nguyễn Ngọc Nghị	Chairman	26/04/2024	
3	Mr. Phạm Công Đoàn	Member	22/12/2016	
4	Mr. Nguyễn Văn Mạnh	Member	08/08/2015	03/10/2024
5	Mr. Nguyễn Phú Quân	Member	20/5/2018	03/10/2024
6	Mr. Nguyễn Trung Kiên	Member	01/06/2022	03/10/2024
7	Mr. Doãn Tuấn Anh	Member	03/10/2024	

### 2. Meeting of Board of Directors:

No	Board of Directors' member	Number of meetings of attended by BOD	Attendance rat	Reasons for absence
1	Mr. Đỗ Ngọc Khanh	2/2	100%	End of the 2019-2024 term (From 26/4/2024)
2	Mr. Nguyễn Ngọc Nghị	13/13		Elected to the BOD from 26/04/2024
3	Mr. Phạm Công Đoàn	15/15	100%	

No	Board of Directors' member	Number of meetings of attended by BOD	Attendance rat	Reasons for absence
4	Mr. Nguyễn Văn Mạnh	8/8	100%	Dismissed from 03/10/2024
5	Mr. Nguyễn Phú Quân	8/8	100%	Dismissed from 03/10/2024
6	Mr. Nguyễn Trung Kiên	8/8	100%	Dismissed from 3/10/2024
7	Mr. Doãn Tuấn Anh	7/7	100%	Elected to the BOD from 03/10/2024

3. Supervising the Board of General Directors by Board of Directors:

The members of the Board of Directors (BOD) have performed their duties of directing, supervising, and promptly urging the activities of the General Director's Board through:

- Participating and providing guidance in important meetings of the General Director's Board regarding the implementation of resolutions and decisions of the BOD or the preparation of proposals and projects for submission to the BOD.

- Participating and providing guidance in meetings of the company's specialized councils, labor organization activities, meetings on the development and assignment of production and business plans to subsidiaries, reporting, and reviewing key tasks, etc.

- Monitoring and understanding the production and business operations through reports, submissions, and documents from the General Director's Board sent to the BOD.

- Directly guiding and providing feedback to the General Director's Board on important issues arising during the management of production and business operations.

4. Activities of the Board of Directors' subcommittees (If any):

- Currently, CQN does not have any subcommittees under the BOD.

5. Resolutions/ Decisions of the Board of Directors:

In 2024, BOD implemented 32 Resolutions and 31 Decisions, including:

No	Resolution/Decision No	Date	Content	Approval rate
<b>I</b>	<b>Resolution</b>			
1.	01/2024/NQ-HĐQT	26/04/2024	Elected the Chairman of the Board of Directors for the term 2024-2029	100%
2.	02/2024/NQ-HĐQT	22/05/2024	Approved the dividend payout plan for 2023	100%
3.	03/2024/NQ-HĐQT	17/07/2024	Approved the selection of the service provider for reviewing the semi-annual report and auditing the 2024 financial statements	100%
4.	04/2024/NQ-HĐQT	12/08/2024	Convened the Extraordinary General Meeting of Shareholders in 2024	100%

No	Resolution/Decision No	Date	Content	Approval rate
5.	04B/2024/NQ-HĐQT	12/08/2024	Approved the policy for preparing the environmental permit application for the project at berths 1, 5, 6, and 7 – Cái Lân Port area	60%
6.	05/2024/NQ-HĐQT	21/08/2024	Approved the signing of a contract to purchase mooncakes from Unimex Hanoi Joint Stock Company	100%
7.	06/2024/NQ-HĐQT	06/11/2024	Approved the periodic salary increase and special salary adjustments for 2024	100%
8.	07/2024/NQ-HĐQT	14/11/2024	Approved the plan and select the provider for conducting the regular health check-ups for all employees in 2024	100%
9.	08/2024/NQ-HĐQT	15/11/2024	Give gifts to employees involved in training on the occasion of Vietnam Teachers' Day, November 20	100%
10.	09/2024/NQ-HĐQT	18/11/2024	Approved compensation for labor accidents and support for the families of the crew members of the Hong Gai ship	100%
11.	10/2024/NQ-HĐQT	21/11/2024	Approved the appointment of personnel for the position of Deputy General Director and Chief Accountant at Quang Ninh Port Joint Stock Company	100%
12.	11/2024/NQ-HĐQT	27/11/2024	Approved the plan for welcoming the Adani Ports and Special Economic Zone Company Ltd	100%
13.	12/2024/NQ-HĐQT	28/11/2024	Approved the management personnel for the technical division	100%
14.	13/2024/NQ-HĐQT	28/11/2024	Approved the signing of a contract to purchase lubricating oil from Unimex Hanoi Joint Stock Company	100%
15.	14/2024/NQ-HĐQT	04/12/2024	Approved the budget for purchasing spiritual ceremony items	100%
16.	15/2024/NQ-HĐQT	09/12/2024	Approved the policy and select the service provider for Tet gifts for the Spring of 2025	100%

No	Resolution/Decision No	Date	Content	Approval rate
17.	16/2024/NQ-HĐQT	10/12/2024	Approved the Tet gifts for customers on the occasion of the Lunar New Year 2025	100%
18.	17/2024/NQ-HĐQT	13/12/2024	Approved the labor force allocation for Quang Ninh Port Joint Stock Company in 2025	100%
19.	18/2024/NQ-HĐQT	13/12/2024	Selected the provider for office uniform production in 2024	100%
20.	19/2024/NQ-HĐQT	13/12/2024	Selected the auditing unit for the financial statements of berths 3, 5, 6, and 7 for 2024	100%
21.	20/2024/NQ-HĐQT	16/12/2024	Supported the purchase of uniforms for employees who are war veterans	100%
22.	21/2024/NQ-HĐQT	19/12/2024	Approved the price and select the provider for Tet gifts for the Spring of 2025	100%
23.	22/2024/NQ-HĐQT	19/12/2024	Approved the signing the outsourcing service contracts for 2025	100%
24.	22B/2024/NQ-HĐQT	19/12/2024	Approved the policy of installing equipment to monitor ship docking speed and angle	67%
25.	23/2024/NQ-HĐQT	25/12/2024	Approved the plan to transfer all shares of the Vietnam General Corporation Of Agricultural Materials - Joint Stock Company	100%
26.	24/2024/NQ-HĐQT	25/12/2024	Approved the plan to deposit for the purchase of equity in Phuoc Huu - Duyen Hai Wind Power Co., Ltd No 1	100%
27.	25/2024/NQ-HĐQT	26/12/2024	Approved the plan for organizing the Labor Conference 2025	100%
28.	26/2024/NQ-HĐQT	26/12/2024	Approved the price and select the provider for Tet customer appreciation gifts for 2025	100%
29.	27/2024/NQ-HĐQT	26/12/2024	Provide Lunar New Year red envelopes and gifts to employees for the Spring Festival 2025	100%
30.	28/2024/NQ-HĐQT	26/12/2024	Approved the budget for the first-quarter meeting in 2025	100%

No	Resolution/Decision No	Date	Content	Approval rate
31.	29/2024/NQ-HĐQT	27/12/2024	Selected the bank to issue the letter of guarantee for the infrastructure lease contract	100%
32.	30/2024/NQ-HĐQT	30/12/2024	Approved bonus for the New Year 2025	100%
<b>II</b>	<b>Decision</b>			
1.	01/2024/QĐ-HĐQT	18/01/2024	Appointed Mr. Le Hong Hoan, Deputy Head of the Business Planning Department, to continue serving as Deputy Head of the Business Planning Department	100%
2.	02/2024/QĐ-HĐQT	18/01/2024	Appointed Mr. Ho Ngoc Hai, Deputy Head of the Logistics Department, to continue serving as Deputy Head of the Logistics Department	100%
3.	03/2024/QĐ-HĐQT	18/01/2024	Appointed Mr. Tran Van Long, Deputy Director of the Delivery and Warehousing Enterprise, to continue serving as Deputy Director of the Delivery and Warehousing Enterprise	100%
4.	04/2024/QĐ-HĐQT	18/01/2024	Appointed Mr. Vu Minh Hoan, Deputy Director of the Ha Long Mechanical Enterprise, to continue serving as Deputy Director of Ha Long Mechanical Enterprise	100%
5.	05/2024/QĐ-HĐQT	05/03/2024	Approved the shareholder list and organize the 2024 Annual General Meeting of Shareholders	100%
6.	06/2024/QĐ-HĐQT	05/03/2024	Approved the agenda for the 2024 Annual General Meeting of Shareholders	100%
7.	07/2024/QĐ-HĐQT	04/04/2024	Established the organization committee for the 2024 Annual General Meeting of Shareholders	100%
8.	08/2024/QĐ-HĐQT	04/04/2024	Established the shareholder eligibility verification committee for the 2024 Annual General Meeting of Shareholders	100%
9.	09/2024/QĐ-HĐQT	05/04/2024	Issued the regulation for nominating, proposing, and electing Board	100%



No	Resolution/Decision No	Date	Content	Approval rate
			Members and Supervisors at the 2024 Annual General Meeting of Shareholders	
10.	10/2024/QĐ-HĐQT	05/04/2024	Issued the working rules for the 2024 Annual General Meeting of Shareholders	100%
11.	11/2024/QĐ-HĐQT	10/05/2024	Appointed Mr. Do Huy Chuong, Head of Technology, Safety, and Engineering, to continue serving as Head of Technology, Safety, and Engineering	100%
12.	12/2024/QĐ-HĐQT	11/05/2024	Perform audit work as requested by the Supervisory Board	100%
13.	13/2024/QĐ-HĐQT	07/08/2024	Appointed Mr. Tran Minh, Deputy Director of the Dispatch Center, to continue serving as Deputy Director of the Dispatch Center	100%
14.	14/2024/QĐ-HĐQT	12/08/2024	Established the organization committee for the 2024 Extraordinary General Meeting of Shareholders	100%
15.	15/2024/QĐ-HĐQT	12/08/2024	Established the shareholder eligibility verification committee for the 2024 Extraordinary General Meeting of Shareholders	100%
16.	16/2024/QĐ-HĐQT	12/09/2024	Issued the regulation for nominating, proposing, and electing Board Members and Supervisors at the 2024 Extraordinary General Meeting of Shareholders	100%
17.	17/2024/QĐ-HĐQT	12/09/2024	Issued the working rules for the 2024 Extraordinary General Meeting of Shareholders	100%
18.	18/2024/QĐ-HĐQT	03/10/2024	Issued the internal governance regulations for Quang Ninh Port Joint Stock Company	100%
19.	19/2024/QĐ-HĐQT	03/10/2024	Issued the operational regulations for the Board of Directors of Quang Ninh Port Joint Stock Company	100%
20.	20/2024/QĐ-HĐQT	03/10/2024	Assigned tasks to the members of the Board of Directors.	100%

No	Resolution/Decision No	Date	Content	Approval rate
21.	21/2024/QĐ-HĐQT	01/11/2024	Appointed Mr. Dao Phu Hoa to continue serving as Director of the Cai Lan Handling Enterprise	100%
22.	22/2024/QĐ-HĐQT	01/11/2024	Appointed Mr. Dinh Van Tuan, Deputy Head of the Infrastructure and Environment Department, to the position of Head of Infrastructure and Environment Department	100%
23.	23/2024/QĐ-HĐQT	11/7/2024	Approved the remuneration of the Board of Directors and Supervisory Board	67%
24.	24/2024/QĐ-HĐQT	11/13/2024	Selected the consultant contractor for the tender package "Prepare the environmental permit application for the 1, 5, 6, 7 berth project – Cái Lân Port area."	100%
25.	25/2024/QĐ-HĐQT	21/11/2024	Appointed Mr. Quach Dinh Phu as Deputy General Director of Quang Ninh Port Joint Stock Company	100%
26.	26/2024/QĐ-HĐQT	21/11/2024	Appointed Mr. Dinh Anh Tuan as Deputy General Director of Quang Ninh Port Joint Stock Company	100%
27.	27/2024/QĐ-HĐQT	28/11/2024	Transferred Mr. Do Huy Chuong (Head of Technical and Safety Department) and appoint him as Director of the Repair Enterprise	100%
28.	28/2024/QĐ-HĐQT	28/11/2024	Transferred Mr. Ngo Hoang Ha (Director of the Repair Enterprise) and appoint him as Deputy Head of the Technical and Safety Department	100%
29.	29/2024/QĐ-HĐQT	28/11/2024	Assigned duties to Mr. Quach Dinh Phu, Deputy General Director cum Head of the Technical and Safety Department	100%
30.	30/2024/QĐ-HĐQT	29/11/2024	Dismissed the position of Chief Accountant of Quang Ninh Port Joint Stock Company	100%
31.	31/2024/QĐ-HĐQT	05/12/2024	Appointed Mr. Vu Manh Duy as Head of the Finance and Accounting Department	100%

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mr. Nguyễn Mạnh Hùng	Head of BOS	15/04/2016		Bachelor's degree in Accounting, Auditor Certificate
2	Mr. Đỗ Quang Hưng	Member	18/4/2017	03/10/2024	Master's degree in Economics
3	Ms. Lương Thị Yến	Member	20/5/2018	03/10/2024	Bachelor's degree in Economic Law
4	Ms. Phạm Thị Minh Huyền	Member	03/10/2024		Bachelor's degree in Economics
5	Mr. Phạm Văn Huy	Member	03/10/2024		Bachelor's degree in Economics

#### 2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyễn Mạnh Hùng	10	100%	100%	
2	Mr. Đỗ Quang Hưng	6	100%	100%	Dismissed from 3/10/2024
3	Ms. Lương Thị Yến	6	100%	100%	Dismissed from 3/10/2024
4	Ms. Phạm Thị Minh Huyền	4	100%	100%	Elected to the BOS form 03/10/2024
5	Mr. Phạm Văn Huy	4	100%	100%	Elected to the BOS form 03/10/2024

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Attend some meetings of the Board of Directors, providing feedback and advice on the direction of the Board of Directors and the Board of Management.
- Control the validity and legality of the issuance of resolutions and decisions.
- Inspect and supervise the compliance with regulations, procedures, and rules in the departments and enterprises of the company.

- Inspect and supervise the implementation of the business plan, the company's financial situation, the execution of the resolutions of the General Meeting of Shareholders, as well as governance and management activities within the company.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Coordinate closely with the Board of Directors and the General Director's Board in the inspection and supervision activities, based on the principle of benefiting the company, shareholders, and complying with legal regulations and the company's charter.

- Provide opinions to the Board of Directors and the General Director's Board on matters related to financial management, risk assessment, and compliance with the company's charter and legal regulations to ensure the safety and effectiveness of shareholder capital.

- Coordinate with the General Director's Board and functional departments to carry out the inspection, review, and validation of the quarterly and annual financial reports, as well as the results of the company's production and business activities over six months and one year.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management		Date of dismissal of members of the Board of Management
				Deputy General Director	General Director	
1	Mr. Hoàng Trọng Tùng	16/9/1960	Marine Transport Economics Engineer	11/8/2014	20/09/2021	
2	Mr. Quách Đình Phú	14/01/1964	- Cargo Handling Engineer. - Marine Transport Economics Engineer	11/8/2014		
3	Mr. Đinh Anh Tuấn	28/7/1966	Bachelor's degree in Industrial Management and Basic Construction	11/8/2014		
4	Mr. Nguyễn Văn Mạnh	20/3/1978	Bachelor's degree in Economics	18/10/2021		

## V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Nguyễn Tư Thịnh	26/7/1974	Bachelor's degree in Accounting	10/7/2018	01/12/2024

CQN currently does not have a Chief Accountant

### Manager of the Finance and Accounting Department:

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Vũ Mạnh Duy	22/2/1989	Bachelor's degree in Accounting	01/12/2024	

## VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance: No

## VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company from 01/2024 to 12/2024

1. The list of affiliated persons of the Company: Appendix 1.
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No.	Name of organization/ individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	0100106842	41 Ngo Quyen, Hang Bai ward, Hoan Kiem district, Hanoi City	In September, 2024	05/2024/NQ-HDQT date 21/8/2024	357,75,000 VND	Signed a contract to purchase mooncakes

No.	Name of organization/ individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
2	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	0100106842	41 Ngo Quyen, Hang Bai ward, Hoan Kiem district, Hanoi City	In December, 2024	13/2024/NQ-HĐQT date 28/11/2024	308,396,000 VND	Signed a contract to purchase lubricating oil
3	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	0100106842	41 Ngo Quyen, Hang Bai ward, Hoan Kiem district, Hanoi City	In December, 2024	15/2024/NQ-HĐQT date 09/12/2024	494,309,060 VND	Signed a contract for purchasing spiritual ceremony items.
4	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	0100106842	41 Ngo Quyen, Hang Bai ward, Hoan Kiem district, Hanoi City	In December, 2024	26/2024/NQ-HĐQT date 26/12/2024	465,403,000 VND	Signed a contract for Tet customer appreciation gifts for 2025
5	Cai Lan Port Investment Joint Stock Company	Quang Ninh Port Joint Stock Company is a strategic investor	5700688013	Lot 34, Block LK2, Cai Lan Port Logistics Area, Bai Chay Ward, Ha Long City, Quang Ninh Province	Year 2024		4,853,867,619 VND	Loading and unloading service

No.	Name of organization/ individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders / Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
6	Cai Lan Port Investment Joint Stock Company	Quang Ninh Port Joint Stock Company is a strategic investor	5700688013	Lot 34, Block LK2, Cai Lan Port Logistics Area, Bai Chay Ward, Ha Long City, Quang Ninh Province	Year 2024		107,210,628 VND	Loading, transporting, rental container services

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *No transactions.*

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Director, members of the Supervisory Board, General Director, and other managers have been or are founders or members of the Board of Director, General Director in the past three (03) years (calculated at the time of report preparation)

- Transactions with Unimex Hanoi Joint Stock Company: Transaction value in 2024: 2,235,688,060 VND (Tet gifts for employees, Tet gifts for customers, lubricating oil)

- Transactions with Cai Lan Port Investment Joint Stock Company: Service supply transaction: 4,853,867,619 VND (Stevedoring services) Service purchase transaction: 107,210,628 VND (Unloading, transportation, container leasing services)

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO: *No transactions.*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transactions.*

### VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: Appendix 2.

2. Transactions of internal persons and affiliated persons with shares of the Company: No transactions.

**IX. Other significant issues:** *No*

**Recipients:**

- As above,
- Archived: Secretary,

ON BEHALF OF BOARD OF DIRECTOR  
CHAIRMAN



Nguyễn Ngọc Nghị



**APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF QUANG NINH PORT JSC**

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	<b>T&amp;T Group Joint Stock Company</b>					08/08/2015		<b>Parent company</b>	<b>Related organization</b>
1.1	Nguyễn Tất Thắng							Chairman of the Board of Directors cum Deputy General Director of the Parent Company	
1.2	Đỗ Vinh Quang							Vice Chairman of the Board of Directors cum Deputy General Director of the Parent Company	
1.3	Lê Thị Thanh							Member of the Board of Directors of the Parent Company	
1.4	Mai Xuân Sơn							Member of the Board of Directors cum General Director of the Parent Company	
1.5	Nguyễn Ngọc Nghị		Chairman of BOD					Member of the Board of Directors cum Deputy General Director of the Parent Company	
1.6	Nguyễn Thị Thanh Bình							Deputy General Director of the Parent Company	
1.7	Nguyễn Anh Tuấn							Deputy General Director of the Parent Company	



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1.8	Đỗ Quang Hiến							Chief Operating Officer (COO) of the Parent Company	
1.9	Nguyễn Mạnh Hùng		Head of BOS					Chief Accountant of the Parent Company	
2	Đỗ Ngọc Khanh		Former Chairman of BOD			08/08/2015	26/04/2024	--Appointed as a member of the BOD on August 8, 2015 (General Meeting of Shareholders) - Dismissed at the General Meeting of Shareholders on April 26, 2024	Internal person of QNP
2.1	Đỗ Duy Khích		No			08/08/2015	26/04/2024	biological father	Affiliated person of internal person (APIP)
2.2	Nguyễn Văn Thọ		No			01/01/2021	26/04/2024	father-in-law	APIP (According to the Law of Securities 2020)
2.3	Lê Thị Soạn		No			01/01/2021	26/04/2024	mother-in-law	APIP (According to the Law of Securities 2020)
2.4	Nguyễn Thị Ngọc Minh		No			08/08/2015	26/04/2024	spouse	APIP
2.5	Đỗ Nam Cường		No			08/08/2015	26/04/2024	biological child	APIP
2.6	Đỗ Duy Thịnh		No			15/10/2020	26/04/2024	biological child	APIP (born on 15/10/2020)
2.7	Đỗ Ngọc Khôi		No			08/08/2015	26/04/2024	sibling	APIP
2.8	Trịnh Thị Dung		No			14/12/2022	26/04/2024	sister-in-law	APIP
3	Nguyễn Ngọc Nghị		Chairman of BOD			26/04/2024		Appointed as a member of the BOD on April 26, 2024	Internal person of QNP
3.1	Nguyễn Ngọc Cương		No			26/04/2024		biological father	APIP
3.2	Nguyễn Thị An		No			26/04/2024		biological mother	APIP
3.3	Nguyễn Thị Liên		No			26/04/2024		mother-in-law	APIP
3.4	Nguyễn Thị Mùi		No			26/04/2024		spouse	APIP
3.5	Nguyễn Ngọc Khánh Vy		No			26/04/2024		biological child	APIP

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3.6	Nguyễn Ngọc Khánh Nam		No			26/04/2024		biological child	APIP
3.7	Nguyễn Ngọc Khánh Hưng		No			26/04/2024		biological child	APIP
3.8	Nguyễn Ngọc Quyết		No			26/04/2024		sibling	APIP
3.9	Nguyễn Ngọc Chiến		No			26/04/2024		sibling	APIP
3.10	Nguyễn Thị Hà		No			26/04/2024		sister-in-law	APIP
<b>4</b>	<b>Phạm Công Đoàn</b>		<b>Member of BOD</b>			<b>22/12/2016</b>		<b>Appointed as a member of the BOD on December 22, 2016</b>	<b>Internal person of QNP</b>
4.1	Phạm Văn Cánh		No			22/12/2016		sibling	APIP
4.2	Phạm Văn Tăng		No			22/12/2016		sibling	APIP
4.3	Tống Thị Ngoan		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
4.4	Phạm Trung Tiếp		No			22/12/2016		sibling	APIP
4.5	Hồ Thị Diệu Huyền		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
4.6	Phạm Văn Liệu		No			22/12/2016		sibling	APIP
4.7	Nguyễn Thị Mỹ		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
4.8	Phạm Thị Kết		No			22/12/2016		sibling	APIP
4.9	Đỗ Xuân Diệu		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
4.10	Trịnh Thị Nụ		No			22/12/2016		spouse	APIP
4.11	Phạm Trung Thành		No			22/12/2016		biological child	APIP
4.12	Hà Dương Như Quỳnh		No			01/01/2021		daughter-in-law	APIP (According to the Law of Securities 2020)
4.13	Phạm Thị Thu Hiền		No			22/12/2016		biological child	APIP
4.14	Phùng Mạnh Cường		No			01/01/2021		son-in-law	APIP (According to the Law of Securities 2020)
<b>5</b>	<b>Nguyễn Phú Quân</b>		<b>Former member of BOD</b>			<b>20/05/2018</b>	<b>03/10/2024</b>	<b>- Appointed as a member of the BOD on 20/5/2018 - Dismissed on 3/10/2024</b>	<b>Internal person of QNP</b>

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
5.1	Đỗ Thị Thanh		No			20/05/2018	03/10/2024	biological mother	APIP
5.2	Biện Văn Quát		No			01/01/2021	03/10/2024	father-in-law	APIP (According to the Law of Securities 2020)
5.3	Bùi Thị Huê		No			01/01/2021	03/10/2024	mother-in-law	APIP (According to the Law of Securities 2020)
5.5	Nguyễn Hồng Nhung		No			20/05/2018	03/10/2024	sibling	APIP
5.6	Biện Thị Thanh Hương		No			20/05/2018	03/10/2024	spouse	APIP
5.7	Nguyễn Phú Quý		No			20/05/2018	03/10/2024	biological child	APIP
6	Nguyễn Trung Kiên		Former member of BOD			01/06/2022	03/10/2024	- Appointed as a member of the BOD on 01/6/2022 - Dismissed on 3/10/2024	Internal person of QNP
6.1	Nguyễn Thị Thuận		No			01/06/2022	03/10/2024	biological mother	APIP
6.2	Vũ Văn Phòng		No			01/06/2022	03/10/2024	father-in-law	APIP
6.3	Nguyễn Thị Liệu		No			01/06/2022	03/10/2024	mother-in-law	APIP
6.4	Nguyễn Thúy Quỳnh		No			01/06/2022	03/10/2024	sibling	APIP
6.5	Nguyễn Quốc Anh		No			01/06/2022	03/10/2024	brother-in-law	APIP
6.6	Vũ Thị Thùy Dung		No			01/06/2022	03/10/2024	spouse	APIP
6.7	Nguyễn Vũ Ngọc Linh		No			01/06/2022	03/10/2024	biological child	APIP
6.8	Nguyễn Linh Giang		No			01/06/2022	03/10/2024	biological child	APIP
6.9	Nguyễn Vĩnh Thanh		No			01/06/2022	03/10/2024	biological child	APIP
7	Doãn Tuấn Anh		Member of BOD			03/10/2024		Appointed as a member of the BOD on 03/10/2024	Internal person of QNP
7.1	Trịnh Thị Dũng		No			03/10/2024		biological mother	APIP
7.2	Lê Lân		No			03/10/2024		father-in-law	APIP
7.3	Doãn Minh Châu		No			03/10/2024		sibling	APIP
7.4	Doãn Thị Thủy		No			03/10/2024		sibling	APIP
7.5	Doãn Anh Linh		No			03/10/2024		sibling	APIP
7.6	Doãn Trường Giang		No			03/10/2024		sibling	APIP
7.7	Doãn Văn An		No			03/10/2024		sibling	APIP
7.8	Doãn Thị Dung		No			03/10/2024		sibling	APIP
7.9	Doãn Thị Diệu		No			03/10/2024		sibling	APIP
7.10	Bùi Thị Tường Vân		No			03/10/2024		sister-in-law	APIP
7.11	Vũ Hữu Thuận		No			03/10/2024		brother-in-law	APIP
7.12	Lê Thị Vân Anh		No			03/10/2024		sister-in-law	APIP

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7.13	Nguyễn Thị Minh Hương		No			03/10/2024		sister-in-law	APIP
7.14	Võ Thanh An		No			03/10/2024		brother-in-law	APIP
7.15	Phan Xuân Minh		No			03/10/2024		brother-in-law	APIP
7.16	Lê Phương Dung		No			03/10/2024		spouse	APIP
7.17	Doãn Phương Anh		No			03/10/2024		biological child	APIP
7.18	Doãn Phương Linh		No			03/10/2024		biological child	APIP
<b>8</b>	<b>Nguyễn Mạnh Hùng</b>		<b>Head of BOS</b>			<b>15/04/2016</b>		<b>Appointed as a member of the BOS on 15/4/2016</b>	<b>Internal person of QNP</b>
8.1	Nguyễn Hữu Kỳ		No			15/04/2016		biological father	APIP
8.2	Phùng Thị Loan		No			15/04/2016		biological mother	APIP
8.3	Nguyễn Thị Lý		No			01/01/2021		mother-in-law	APIP (According to the Law of Securities 2020)
8.4	Nguyễn Mạnh Cường		No			15/04/2016		sibling	APIP
8.5	Nguyễn Thu Nga		No			15/04/2016		spouse	APIP
8.6	Nguyễn Nhật Bảo		No			15/04/2016		biological child	APIP
8.7	Nguyễn Ngọc Minh Châu		No			15/04/2016		biological child	APIP
<b>9</b>	<b>Đỗ Quang Hưng</b>		<b>Former member of BOS</b>			<b>18/04/2017</b>	<b>03/10/2024</b>	<b>- Appointed as a member of the BOS - Dismissed on 3/10/2024</b>	<b>Internal person of QNP</b>
9.1	Đỗ Văn Hùng		No			18/04/2017	03/10/2024	biological father	APIP
9.2	Ngô Thị Thúy Lan		No			18/04/2017	03/10/2024	biological mother	APIP
9.3	Văn Xuân Việt		No			01/01/2021	03/10/2024	father-in-law	APIP (According to the Law of Securities 2020)
9.4	Đoàn Thị Quốc Doanh		No			01/01/2021	03/10/2024	mother-in-law	APIP (According to the Law of Securities 2020)
9.5	Văn Thùy Dung		No			18/04/2017	03/10/2024	spouse	APIP
9.6	Đỗ Minh An		No			18/04/2017	03/10/2024	biological child	APIP
9.7	Đỗ Quang Huy		No			13/03/2018	03/10/2024	biological child	APIP
9.8	Đỗ Lan Hương		No			18/04/2017	03/10/2024	sibling	APIP
9.9	Phạm Hiếu Dương		No			01/01/2021	03/10/2024	brother-in-law	APIP (According to the Law of Securities 2020)

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10	Lương Thị Yến		Former member of BOS			20/05/2018	03/10/2024	- Appointed as a member of the BOS on 20/5/2018 - Dismissed on 3/10/2024	Internal person of QNP
10.1	Lương Xuân Thụy		No			20/05/2018	03/10/2024	biological father	APIP
10.2	Trần Thị Lan		No			20/05/2018	03/10/2024	biological mother	APIP
10.3	Nguyễn Thị Liễu		No			01/01/2021	03/10/2024	mother-in-law	APIP (According to the Law of Securities 2020)
10.4	Lê Kinh Hải		No			20/05/2018	03/10/2024	spouse	APIP
10.5	Lê Hải Phong		No			20/05/2018	03/10/2024	biological child	APIP
10.6	Lê Hải Sơn		No			20/05/2018	03/10/2024	biological child	APIP
10.7	Lương Thị Thanh Huyền		No			20/05/2018	03/10/2024	sibling	APIP
10.8	Nguyễn Hải Đường		No			01/01/2021	03/10/2024	brother-in-law	APIP (According to the Law of Securities 2020)
10.9	Lương Xuân Hải		No			20/05/2018	03/10/2024	sibling	APIP
10.10	Trương Thị Lan		No			01/01/2021	03/10/2024	sister-in-law	APIP (According to the Law of Securities 2020)
11	Phạm Thị Minh Huyền		Member of BOS			03/10/2024		Appointed as a member of the BOS on 03/10/2024	Internal person of QNP
11.1	Trịnh Thị Minh Phượng		No			03/10/2024		biological mother	APIP
11.2	Phạm Minh Hằng		No			03/10/2024		sibling	APIP
11.3	Phạm Mỹ Linh		No			03/10/2024		sibling	APIP
11.4	Nguyễn Đức Tùng		No			03/10/2024		brother-in-law	APIP
11.5	Nguyễn Trần Sơn		No			03/10/2024		brother-in-law	APIP
12	Phạm Văn Huy		Member of BOS			03/10/2024		Appointed as a member of the BOS on 03/10/2024	Internal person of QNP
12.1	Phạm Văn Hưởng		No			03/10/2024		biological father	APIP
12.2	Phạm Bá Đoàn		No			03/10/2024		father-in-law	APIP
12.3	Đặng Thị Vân Yến		No			03/10/2024		mother-in-law	APIP
12.4	Phạm Quang Hiệu		No			03/10/2024		sibling	APIP
12.5	Phạm Tường Vân		No			03/10/2024		spouse	APIP

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13	Hoàng Trọng Tùng		CEO			11/08/2014		- Appointed as Deputy General Director on August 11, 2014. -Appointed as General Director on September 20, 2021	Internal person of QNP
13.1	Nguyễn Thị Tám		No			11/08/2014		biological mother	APIP
13.2	Đặng Thị Ba		No			01/01/2021		mother-in-law	APIP (According to the Law of Securities 2020)
13.3	Nguyễn Thị Lan Hương		No			11/08/2014		spouse	APIP
13.4	Hoàng Tùng Linh		No			11/08/2014		biological child	APIP
13.5	Hoàng Hồng Dương		No			11/08/2014		biological child	APIP
13.6	Hoàng Thị Thái		No			11/08/2014		sibling	APIP
13.7	Hoàng Thị Thịnh		No			11/08/2014		sibling	APIP
13.8	Nguyễn Đắc Hiếu		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
13.9	Hoàng Trọng Tuệ		No			11/08/2014		sibling	APIP
13.10	Đoàn Thị Hương		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
13.11	Hoàng Nam Tân		No			11/08/2014		sibling	APIP
13.12	Nguyễn Thị Ngọc		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
14	Quách Đình Phú		Deputy General Director			11/08/2014		Appointed as Deputy General Director on August 11, 2014	Internal person of QNP
14.1	Nguyễn Thị Hòa		No			11/08/2014		biological mother	APIP
14.2	Nguyễn Thị Nhân		No			01/01/2021		mother-in-law	APIP (According to the Law of Securities 2020)
14.3	Vũ Thị An		No			11/08/2014		spouse	APIP
14.4	Quách Thái Phúc		No			11/08/2014		biological child	APIP
14.5	Đỗ Thu Phương		No			20/03/2024		daughter-in-law	APIP
14.6	Quách Tuấn Đạt		No			11/08/2014		biological child	APIP
14.7	Quách Thị Nhị		No			11/08/2014		sibling	APIP
14.8	Phạm Quốc Cường		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)

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14.9	Quách Đình Sang		employee			11/08/2014		sibling	APIP
14.10	Nguyễn Thị Sinh		employee			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
14.11	Quách Đình Sáng		No			11/08/2014		sibling	APIP
14.12	Phạm Thanh Huyền		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
<b>15</b>	<b>Đình Anh Tuấn</b>		<b>Deputy General Director</b>			<b>11/08/2014</b>		<b>Appointed as Deputy General Director on August 11, 2014</b>	<b>Internal person of QNP</b>
15.1	Dương Thị Lỡ		No			11/08/2014		biological mother	APIP
15.2	Đông Thị Hoa		employee			11/08/2014		spouse	APIP
15.3	Đình Tuấn Linh		No			11/08/2014		biological child	APIP
15.4	Trần Ngọc Hà		No			11/06/2023		daughter-in-law	APIP (Theo Luật chứng khoán năm 2020)
15.5	Đình Thị Mỹ Bình		No			11/08/2014		sibling	APIP
15.6	Đào Thanh Hải		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
15.7	Đình Song Yên		No			11/08/2014		sibling	APIP
15.8	Ngô Quang Tú		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
15.9	Đình Thị Mai Anh		No			11/08/2014		sibling	APIP
15.10	Vũ Phúc Thọ		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
15.11	Đình Thị Hồng Hạnh		No			11/08/2014		sibling	APIP
15.12	Phạm Anh Đức		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)



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16	Nguyễn Văn Mạnh		Deputy General Director			08/08/2015		- Appointed as a member of the Board of Directors on August 8, 2015 (General Meeting of Shareholders). Dismissed as a member of the Board of Directors from October 3, 2024 - Appointed as Deputy General Director on October 18, 2021	Internal person of QNP
16.1	Nguyễn Hoàng Mai		No			01/01/2021		father-in-law	APIP (According to the Law of Securities 2020)
16.2	Trần Thị Vinh		No			01/01/2021		mother-in-law	APIP (According to the Law of Securities 2020)
16.3	Nguyễn Văn Điều		No			08/08/2015		sibling	APIP
16.4	Tạ Thị Tuyết		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
16.5	Nguyễn Thị Liễu		No			08/08/2015		sibling	APIP
16.6	Nguyễn Thị Gấm		No			08/08/2015		sibling	APIP
16.7	Nguyễn Văn Doanh		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
16.8	Nguyễn Văn Minh		No			08/08/2015		sibling	APIP
16.9	Phạm Thị Lịch		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
16.10	Nguyễn Thanh Hồng		No			08/08/2015		spouse	APIP
16.11	Nguyễn Hồng Khánh Linh		No			08/08/2015		biological child	APIP
16.12	Nguyễn Hồng Khánh Chi		No			08/08/2015		biological child	APIP

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17	Nguyễn Tư Thịnh		Former Chief Accountant			01/09/2017	01/12/2024	- Appointed as Head of the Finance and Accounting Department on September 1, 2017 - Appointed as Chief Accountant on July 10, 2018 - Dismissed as Chief Accountant on 01/12/2024	Internal person of QNP
17.1	Nguyễn Tư Nguyên		No			01/09/2017	01/12/2024	biological father	APIP
17.2	Vũ Thị Liễu		No			01/09/2017	01/12/2024	biological mother	APIP
17.3	Trần Minh Thơm		No			01/01/2021	01/12/2024	father-in-law	APIP (According to the Law of Securities 2020)
17.4	Phạm Thị Lan		No			01/01/2021	01/12/2024	mother-in-law	APIP (According to the Law of Securities 2020)
17.5	Nguyễn Tư Phúc		No			01/09/2017	01/12/2024	biological child	APIP
17.6	Nguyễn Mai Hương Giang		No			01/09/2017	01/12/2024	biological child	APIP
17.7	Nguyễn Thị Thủy		No			01/09/2017	01/12/2024	sibling	APIP
17.8	Nguyễn Minh Tuấn		No			01/01/2021	01/12/2024	brother-in-law	APIP (According to the Law of Securities 2020)
17.9	Nguyễn Anh Tuấn		No			01/09/2017	01/12/2024	sibling	APIP
17.10	Đặng Thanh Diệp		No			01/01/2021	01/12/2024	sister-in-law	APIP (According to the Law of Securities 2020)
17.11	Nguyễn Thị Trâm		No			01/09/2017	01/12/2024	sibling	APIP
17.12	Lê Đức An		No			01/01/2021	01/12/2024	brother-in-law	APIP (According to the Law of Securities 2020)
17.13	Nguyễn Văn Thuận		No			01/09/2017	01/12/2024	sibling	APIP
17.14	Nguyễn Thị Nhung		No			01/01/2021	01/12/2024	sister-in-law	APIP (According to the Law of Securities 2020)

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
18	Vũ Mạnh Duy		Head of the Finance and Accountin g Departmen t			01/12/2024		- Appointed as Head of the Finance and Accounting Department from December 1, 2024	Internal person of QNP
18.1	Vũ Kỳ Mạnh		No			01/12/2024		biological father	APIP
18.2	Phạm Thị Lý		No			01/12/2024		biological mother	APIP
18.3	Đỗ Hữu Hưng		No			01/12/2024		father-in-law	APIP
18.4	Đỗ Thị Hoa		No			01/12/2024		mother-in-law	APIP
18.5	Vũ Thị Ngọc Diệp		No			01/12/2024		sibling	APIP
18.6	Đỗ Thị Hồng		No			01/12/2024		spouse	APIP
18.7	Vũ Diệp Chi		No			01/12/2024		biological child	APIP
18.8	Vũ Duy Long		No			01/12/2024		biological child	APIP
19	Hà Thanh Huyền		Secretary			01/01/2021		According to the Law of Securities 2020	Internal person of QNP
19.1	Hà Văn Doanh		No			01/01/2021		biological father	APIP
19.2	Nguyễn Thị Thới		No			01/01/2021		biological mother	APIP
19.3	Lê Đức Hoàn		No			01/01/2021		father-in-law	APIP
19.4	Lê Thị Tuyết		No			01/01/2021		mother-in-law	APIP
19.5	Lê Quang Toàn		No			01/01/2021		spouse	APIP
19.6	Lê Hà Bách Diệp		No			01/01/2021		biological child	APIP
19.7	Hà Việt Cường		No			01/01/2021		sibling	APIP
19.8	Bùi Thị Cẩm Chi		No			01/01/2021		sister-in-law	APIP
19.9	Hà Thị Phụng		No			01/01/2021		sibling	APIP
19.10	Park Iksan		No			01/01/2021		brother-in-law	APIP
20	Trần Thu Trang		The person responsible for corporate governance , secretary			01/01/2021		According to the Law of Securities 2020	Internal person of QNP
20.1	Trần Thị Luân		No			01/01/2021		biological mother	APIP

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
20.2	Trần Thị Hoa		No			01/01/2021		sibling	APIP
20.3	Tạ Quốc Hiệp		No			01/01/2021		brother-in-law	APIP
20.4	Trần Văn Cường		No			01/01/2021		sibling	APIP
20.5	Đinh Thị Tiếp		No			01/01/2021		sister-in-law	APIP
20.6	Trần Văn Hiếu		No			01/01/2021		sibling	APIP
20.7	Nguyễn Thị Thúy		No			01/01/2021		sister-in-law	APIP
21	<b>The Trade Union of Quang Ninh Port Joint Stock Company</b>								<b>The Trade Union</b>

**APPENDIX 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
1	T&T Group Joint Stock Company					58.369.435	77,7741	
2	Đỗ Ngọc Khanh		Former Chairman of BOD			0	-	
2.1	Đỗ Duy Khích		No			0	-	
2.2	Nguyễn Văn Thọ		No			0	-	
2.3	Lê Thị Soạn		No			0	-	
2.4	Nguyễn Thị Ngọc Minh		No			0	-	
2.5	Đỗ Nam Cường		No			0	-	
2.6	Đỗ Duy Thịnh		No			0	-	
2.7	Đỗ Ngọc Khôi		No			0	-	
2.8	Trịnh Thị Dung		No			0	-	
3	Nguyễn Ngọc Nghị		Chairman of BOD			0	-	
3.1	Nguyễn Ngọc Cương		No			0	-	
3.2	Nguyễn Thị An		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
3.3	Nguyễn Thị Liên		No			0	-	
3.4	Nguyễn Thị Mùi		No			0	-	
3.5	Nguyễn Ngọc Khánh Vy		No			0	-	
3.6	Nguyễn Ngọc Khánh Nam		No			0	-	
3.7	Nguyễn Ngọc Khánh Hưng		No			0	-	
3.8	Nguyễn Ngọc Quyết		No			0	-	
3.9	Nguyễn Ngọc Chiến		No			0	-	
3.10	Nguyễn Thị Hà		No			0	-	
3.11	T&T Group Joint Stock Company					58.369.435	77,7741	Mr. Nguyễn Ngọc Nghị serves as a Member of the Board of Directors and Deputy General Director
3.12	Unimex Hanoi Joint Stock Company					0	-	Mr. Nguyễn Ngọc Nghị serves as Chairman of the Board of Directors and General Director

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
3.13	Thong nhat Electromechanical Joint Stock Company					0	-	Mr. Nguyễn Ngọc Nghị serves as a Member of the Board of Directors
<b>4</b>	<b>Phạm Công Đoàn</b>		<b>Member of BOD</b>			<b>0</b>	<b>-</b>	
4.1	Phạm Văn Cẩng		No			0	-	
4.2	Phạm Văn Tăng		No			0	-	
4.3	Tổng Thị Ngoan		No			0	-	
4.4	Phạm Trung Tiếp		No			0	-	
4.5	Hồ Thị Diệu Huyền		No			0	-	
4.6	Phạm Văn Liệu		No			0	-	
4.7	Nguyễn Thị Mỹ		No			0	-	
4.8	Phạm Thị Kết		No			0	-	
4.9	Đỗ Xuân Diệu		No			0	-	
4.10	Trịnh Thị Nụ		No			0	-	
4.11	Phạm Trung Thành		No			0	-	
4.12	Hà Dương Như Quỳnh		No			0	-	
4.13	Phạm Thị Thu Hiền		No			0	-	
4.14	Phùng Mạnh Cường		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
4.15	Trường Lộc Solar Power Co., Ltd					0	-	Mr. Phạm Công Đoàn serves as Chairman of the Board of Directors
4.16	T&T Airlines transport and commerce JSC					0	-	Mr. Phạm Công Đoàn serves as Chairman of the Board of Directors
<b>5</b>	<b>Nguyễn Phú Quân</b>		<b>Former member of BOD</b>			0	-	
5.1	Đỗ Thị Thanh		No			0	-	
5.2	Biện Văn Quát		No			0	-	
5.3	Bùi Thị Huệ		No			0	-	
5.5	Nguyễn Hồng Nhung		No			0	-	
5.6	Biện Thị Thanh Hương		No			0	-	
5.7	Nguyễn Phú Quý		No			0	-	
<b>6</b>	<b>Nguyễn Trung Kiên</b>		<b>Former member of BOD</b>			0	-	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
6.1	Nguyễn Thị Thuận		No			0	-	
6.2	Vũ Văn Phòng		No			0	-	
6.3	Nguyễn Thị Liễu		No			0	-	
6.4	Nguyễn Thúy Quỳnh		No			0	-	
6.5	Nguyễn Quốc Anh		No			0	-	
6.6	Vũ Thị Thùy Dung		No			0	-	
6.7	Nguyễn Vũ Ngọc Linh		No			0	-	
6.8	Nguyễn Linh Giang		No			0	-	
6.9	Nguyễn Vĩnh Thanh		No			0	-	
7	<b>Doãn Tuấn Anh</b>		<b>Member of BOD</b>			0	-	
7.1	Trịnh Thị Dũng		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
7.2	Lê Lân		No			0	-	
7.3	Doãn Minh Châu		No			0	-	
7.4	Doãn Thị Thủy		No			0	-	
7.5	Doãn Anh Linh		No			0	-	
7.6	Doãn Trường Giang		No			0	-	
7.7	Doãn Văn An		No			0	-	
7.8	Doãn Thị Dung		No			0	-	
7.9	Doãn Thị Diệu		No			0	-	
7.10	Bùi Thị Tường Vân		No			0	-	
7.11	Vũ Hữu Thuận		No			0	-	
7.12	Lê Thị Vân Anh		No			0	-	
7.13	Nguyễn Thị Minh Hương		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
7.14	Võ Thanh An		No			0	-	
7.15	Phan Xuân Minh		No			0	-	
7.16	Lê Phương Dung		No			0	-	
7.17	Doãn Phương Anh		No			0	-	
7.18	Doãn Phương Linh		No			0	-	
7.19	T&T traffic infrastructure investment and development limited company					0	-	Mr. Doãn Tuấn Anh serves as Chairman and General Director
<b>8</b>	<b>Nguyễn Mạnh Hùng</b>		<b>Head of BOS</b>					
8.1	Nguyễn Hữu Kỳ		No			0	-	
8.2	Phùng Thị Loan		No			0	-	
8.3	Nguyễn Thị Lý		No			0	-	
8.4	Nguyễn Mạnh Cường		No			0	-	
8.5	Nguyễn Thu Nga		No			0	-	
8.6	Nguyễn Nhật Bảo		No			0	-	
8.7	Nguyễn Ngọc Minh Châu		No			0	-	
8.8	T&T Group Joint Stock Company					58.369.435	77,7741	Mr. Nguyễn Mạnh Hùng serves as Chief of accountant
<b>9</b>	<b>Đỗ Quang Hưng</b>		<b>Former member of BOS</b>			0	-	
9.1	Đỗ Văn Hùng		No			0	-	
9.2	Ngô Thị Thúy Lan		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
9.3	Văn Xuân Việt		No			0	-	
9.4	Đoàn Thị Quốc Doanh		No			0	-	
9.5	Văn Thùy Dung		No			0	-	
9.6	Đỗ Minh An		No			0	-	
9.7	Đỗ Quang Huy		No			0	-	
9.8	Đỗ Lan Hương		No			0	-	
9.9	Phạm Hiếu Dương		No			0	-	
<b>10</b>	<b>Lương Thị Yến</b>		<b>Former member of BOS</b>			0	-	
10.1	Lương Xuân Thụy		No			0	-	
10.2	Trần Thị Lan		No			0	-	
10.3	Nguyễn Thị Liệu		No			0	-	
10.4	Lê Kinh Hải		No			0	-	
10.5	Lê Hải Phong		No			0	-	
10.6	Lê Hải Sơn		No			0	-	
10.7	Lương Thị Thanh Huyền		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
10.8	Nguyễn Hải Đường		No			0	-	
10.9	Lương Xuân Hải		No			0	-	
10.10	Trương Thị Lan		No			0	-	
<b>11</b>	<b>Phạm Thị Minh Huyền</b>		<b>Member of BOS</b>			<b>0</b>	<b>-</b>	
11.1	Trịnh Thị Minh Phương		No			0	-	
11.2	Phạm Minh Hằng		No			0	-	
11.3	Phạm Mỹ Linh		No			0	-	
11.4	Nguyễn Đức Tùng		No			0	-	
11.5	Nguyễn Trần Sơn		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
11.6	Thong nhat Electromechanical Joint Stock Company					0	-	Mrs. Phạm Thị Minh Huyền serves as Head of the Supervisory Board
11.7	Hanoi Book and School Supplies Joint Stock Company					0	-	Mrs. Phạm Thị Minh Huyền serves as Head of the Supervisory Board
11.8	Handicraft and Art Articles Export - Import JSC					0	-	Mrs. Phạm Thị Minh Huyền serves as Head of the Supervisory Board
<b>12</b>	<b>Phạm Văn Huy</b>		<b>Member of BOS</b>			<b>0</b>	<b>-</b>	
12.1	Phạm Văn Hường		No			0	-	
12.2	Phạm Bá Đoàn		No			0	-	
12.3	Đặng Thị Vân Yến		No			0	-	
12.4	Phạm Quang Hiệu		No			0	-	
12.5	Phạm Tường Vân		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
<b>13</b>	<b>Hoàng Trọng Tùng</b>		<b>CEO</b>			12.400	0,0165	
13.1	Nguyễn Thị Tám		No			0	-	
13.2	Đặng Thị Ba		No			0	-	
13.3	Nguyễn Thị Lan Hương		No			0	-	
13.4	Hoàng Tùng Linh		No			0	-	
13.5	Hoàng Hồng Dương		No			0	-	
13.6	Hoàng Thị Thái		No			0	-	
13.7	Hoàng Thị Thịnh		No			0	-	
13.8	Nguyễn Đắc Hiếu		No			0	-	
13.9	Hoàng Trọng Tuệ		No			0	-	
13.10	Đoàn Thị Hương		No			0	-	
13.11	Hoàng Nam Tân		No			0	-	
13.12	Nguyễn Thị Ngọc		No			0	-	
<b>14</b>	<b>Quách Đình Phú</b>		<b>Deputy General Director</b>			14.922	0,0199	
14.1	Nguyễn Thị Hòa		No			0	-	
14.2	Nguyễn Thị Nhân		No			0	-	
14.3	Vũ Thị An		No			0	-	
14.4	Quách Thái Phúc		No			0	-	
14.5	Đỗ Thu Phương		No					
14.6	Quách Tuấn Đạt		No			0	-	
14.7	Quách Thị Nhíp		No			0	-	
14.8	Phạm Quốc Cường		No			0	-	
14.9	Quách Đình Sang		employee			1.508	0,0020	
14.10	Nguyễn Thị Sinh		employee			756	0,0010	
14.11	Quách Đình Sáng		No			0	-	
14.12	Phạm Thanh Huyền		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
15	<b>Đình Anh Tuấn</b>		<b>Deputy General Director</b>			19.041	0,0254	
15.1	Dương Thị Lơ		No			0	-	
15.2	Đông Thị Hoa		employee			283	0,0004	
15.3	Đình Tuấn Linh		No			0	-	
15.4	Trần Ngọc Hà		No			0	-	
15.5	Đình Thị Mỹ Bình		No			0	-	
15.6	Đào Thanh Hải		No			0	-	
15.7	Đình Song Yên		No			0	-	
15.8	Ngô Quang Tú		No			0	-	
15.9	Đình Thị Mai Anh		No			0	-	
15.10	Vũ Phúc Thọ		No			0	-	
15.11	Đình Thị Hồng Hạnh		No			0	-	
15.12	Phạm Anh Đức		No			0	-	
16	<b>Nguyễn Văn Mạnh</b>		<b>Deputy General Director</b>			0	-	
16.1	Nguyễn Hoàng Mai		No			0	-	
16.2	Trần Thị Vinh		No			0	-	
16.3	Nguyễn Văn Điều		No			0	-	
16.4	Tạ Thị Tuyết		No			0	-	
16.5	Nguyễn Thị Liễu		No			0	-	
16.6	Nguyễn Thị Gám		No			0	-	
16.7	Nguyễn Văn Doanh		No			0	-	
16.8	Nguyễn Văn Minh		No			0	-	
16.9	Phạm Thị Lịch		No			0	-	
16.10	Nguyễn Thanh Hồng		No			0	-	
16.11	Nguyễn Hồng Khánh Linh		No			0	-	
16.12	Nguyễn Hồng Khánh Chi		No			0	-	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
16.13	Cái Lân Port Investment Joint Stock Company		Không			0	-	Mr. Nguyễn Văn Mạnh serves as a Member of the Board of Directors
17	<b>Nguyễn Tư Thịnh</b>		<b>Former Chief Accountant</b>			0	-	
17.1	Nguyễn Tư Nguyên		No			0	-	
17.2	Vũ Thị Liu		No			0	-	
17.3	Trần Minh Thơm		No			0	-	
17.4	Phạm Thị Lan		No			0	-	
17.5	Nguyễn Tư Phúc		No			0	-	
17.6	Nguyễn Mai Hương Giang		No			0	-	
17.7	Nguyễn Thị Thủy		No			0	-	
17.8	Nguyễn Minh Tuấn		No			0	-	
17.9	Nguyễn Anh Tuấn		No			0	-	
17.10	Đặng Thanh Diệp		No			0	-	
17.11	Nguyễn Thị Trâm		No			0	-	
17.12	Lê Đức An		No			0	-	
17.13	Nguyễn Văn Thuận		No			0	-	
17.14	Nguyễn Thị Nhung		No			0	-	
18	<b>Vũ Mạnh Duy</b>		<b>Head of the Finance and Accounting Department</b>			0	-	
18.1	Vũ Kỳ Mạnh		No			0	-	
18.2	Phạm Thị Lý		No			0	-	
18.3	Đỗ Hữu Hưng		No			0	-	
18.4	Đỗ Thị Hoa		No			0	-	
18.5	Vũ Thị Ngọc Diệp		No			0	-	
18.6	Đỗ Thị Hồng		No			0	-	
18.7	Vũ Diệp Chi		No			0	-	



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
18.8	Vũ Duy Long		No			0	-	
19	<b>Hà Thanh Huyền</b>		<b>secretary</b>			0	-	
19.1	Hà Văn Doanh		No			0	-	
19.2	Nguyễn Thị Thới		No			0	-	
19.3	Lê Đức Hoàn		No			0	-	
19.4	Lê Thị Tuyết		No			0	-	
19.5	Lê Quang Toàn		No			0	-	
19.6	Lê Hà Bách Diệp		No			0	-	
19.7	Hà Việt Cường		No			0	-	
19.8	Bùi Thị Cẩm Chi		No			0	-	
19.9	Hà Thị Phương		No			0	-	
19.10	Park Iksan		No			0	-	
20	<b>Trần Thu Trang</b>		<b>The person responsible for corporate governance, secretary</b>			0	-	
20.1	Trần Thị Luân		No			0	-	
20.2	Trần Thị Hoa		No			0	-	
20.3	Tạ Quốc Hiệp		No			0	-	
20.4	Trần Văn Cường		No			0	-	
20.5	Đinh Thị Tiệp		No			0	-	
20.6	Trần Văn Hiếu		No			0	-	
20.7	Nguyễn Thị Thúy		No			0	-	
21	<b>The Trade Union of Quang Ninh Port Joint Stock Company</b>					98.690	0,1315	