

**QUANG NINH PORT
JOINT STOCK COMPANY**

No: 75./2026/CQN-TK
Announcement of Report on corporate
Governance year 2025

THE SOCIALIST REPUBLIC OF VIET NAM
Independence-Freedom-Happiness

Quang Ninh, January 30th, 2026

To: Hanoi Stock Exchange

Company Name : Quang Ninh Port Joint Stock Company
Stock Code : CQN
Headquarters Address : No.1 Cai Lan Street, Bai Chay Ward, Ha Long City, Quang Ninh
Province
Phone : +84 203 628 3288
Website : www.quangninhport.com.vn
Person in charge of information disclosure: Mr. Hoang Trong Tung - CEO
Type of Information Disclosure: Periodic

1. Content of the Disclosure:

Disclosure of information regarding the Corporate Governance Report for the year 2025
(Report No. 01/2026/BC-HDQT dated January 30, 2026, attached)

2. The above information will be disclosed on the website of Quang Ninh Port Joint Stock
Company at www.quangninhport.com.vn on January 30, 2026.

We hereby commit that the above information is accurate and take full responsibility before
the law for the content of the disclosed information.

Sincerely,

Recipients:

- As addressed above;
- Archive: clerical department,

QUANG NINH PORT JOINT STOCK COMPANY

CHIEF EXECUTIVE OFFICER



Hoang Trong Tung

REPORT ON CORPORATE GOVERNANCE, YEAR 2025

To: Hanoi Stock Exchange

- Company name: Quang Ninh Port Joint Stock Company
- Headoffice address: No. 1, Cai Lan Street, Bai Chay Ward, Quang Ninh Province
- Phone: 02036283288 Email: qnp@quangninhport.com.vn
- Charter capital: 750,499,360,000 VND
- Stock symbol: CQN
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, and General Director.
- The implementation of internal audit: Not yet implemented.

I. Activities of the General Meeting of Shareholders

On April 28th, 2025, Quang Ninh Port Joint Stock Company organized the 2025 Annual General Meeting of Shareholders

No.	Resolution No	Date	Content
1	01/2025/NQ-ĐHĐCĐ	28/04/2025	<ul style="list-style-type: none">- Approval of the Report by the Board of Directors (BOD) on the performance in 2024 and the operational plan for 2025;- Approval of the 2024 business results and the 2025 business plan;- Approval of the Supervisory Board's performance report for 2024 and its direction and tasks for 2025;- Approval of the 2024 audited financial statements as presented in Proposal No. 01/2025/TTr-HĐQT dated 21/04/2025;- Approval of the remuneration report for the BOD and Supervisory Board for 2024 and the remuneration plan for 2025 as presented in Proposal No. 02/2025/TTr-HĐQT dated 21/04/2025;- Approval of the 2024 profit distribution plan as presented in Proposal No. 03/2025/TTr-HĐQT dated 21/04/2025;

			<ul style="list-style-type: none"> - Approval of the selection plan for the auditing firm for the 2025 financial statements as per Proposal No. 01/2025/TTr-BKS dated 21/04/2025; - Assigning the BOD, Chairman of the BOD, and the General Director of Quang Ninh Port to implement the resolutions of the 2025 General Meeting of Shareholders; authorize the BOD and Chairman to proactively decide on arising issues in order to ensure implementation and protect the interests of the Company and shareholders. Resolutions from previous meetings that have not yet been fully implemented shall continue to be executed and reported at the next General Meeting of Shareholders.
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II. Board of Directors

1. Information about the members of Board of Directors (BOD)

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyễn Ngọc Nghị	Chairman	26/04/2024	
2	Mr. Phạm Công Đoàn	Member	22/12/2016	
3	Mr. Doãn Tuấn Anh	Member	03/10/2024	

2. Meeting of Board of Directors:

No	Board of Directors' member	Number of meetings of attended by BOD	Attendance rat	Reasons for absence
1	Mr. Nguyễn Ngọc Nghị	10/10	100%	
2	Mr. Phạm Công Đoàn	10/10	100%	
3	Mr. Doãn Tuấn Anh	9/10	90%	Business trip

3. Supervising the Board of General Directors by Board of Directors:

The members of the Board of Directors (BOD) have performed their duties of directing, supervising, and promptly urging the activities of the General Director's Board through:

- Participating and providing guidance in important meetings of the General Director's Board regarding the implementation of resolutions and decisions of the BOD or the preparation of proposals and projects for submission to the BOD.

- Participating and providing guidance in meetings of the company's specialized councils, labor organization activities, meetings on the development and assignment of production and business plans to subsidiaries, reporting, and reviewing key tasks, etc.

- Monitoring and understanding the production and business operations through reports, submissions, and documents from the General Director's Board sent to the BOD.

- Directly guiding and providing feedback to the General Director's Board on important issues arising during the management of production and business operations.

4. Activities of the Board of Directors' subcommittees (If any):

- Currently, CQN does not have any subcommittees under the BOD.

5. Resolutions/ Decisions of the Board of Directors:

In 2025, the BOD issued and implemented 120 Resolutions and 34 Decisions, including:

No	Resolution/Decision No	Date	Content	Approval rate
I	Resolution			
1.	01/2025/NQ-HĐQT	07/01/2025	Purchased of human insurance for employees in 2025	100%
2.	01B/2025/NQ-HĐQT	07/01/2025	Signing of advertising service contract	100%
3.	02/2025/NQ-HĐQT	09/01/2025	Extension of diesel purchase contract for 2024	100%
4.	03/2025/NQ-HĐQT	13/01/2025	Approval of capital contribution to T&T Airlines transport and commerce JSC	100%
5.	04/2025/NQ-HĐQT	16/01/2025	Budget for spiritual ceremonial procurement	100%
6.	05/2025/NQ-HĐQT	22/01/2025	Lunar New Year 2025 bonus	100%
7.	05B/2025/NQ-HĐQT	22/01/2025	Approval of Investment Regulation issuance	100%
8.	06/2025/NQ-HĐQT	24/01/2025	Additional support for families of 03 Hong Gai ship crew members	100%
9.	07/2025/NQ-HĐQT	24/01/2025	Bonus for management staff in 2024	100%
10.	08/2025/NQ-HĐQT	06/02/2025	Budget for security coordination in 2025	100%
11.	09/2025/NQ-HĐQT	06/02/2025	Budget for fire prevention and rescue operations in 2025	100%
12.	10/2025/NQ-HĐQT	06/02/2025	Implementation of vessel docking speed and angle monitoring equipment	100%

No	Resolution/Decision No	Date	Content	Approval rate
13.	11/2025/NQ-HĐQT	07/02/2025	Approval of Quang Ninh Port's labor regulations	100%
14.	12/2025/NQ-HĐQT	07/02/2025	Approval of Collective Labor Agreement for Quang Ninh Port	100%
15.	13/2025/NQ-HĐQT	12/02/2025	Labor Conference 2025 organization plan	100%
16.	14/2025/NQ-HĐQT	14/02/2025	Diesel engine warranty plan	67%
17.	15/2025/NQ-HĐQT	20/02/2025	Support for sightseeing expenses	100%
18.	16/2025/NQ-HĐQT	21/02/2025	Unexpected collective achievement reward	100%
19.	17/2025/NQ-HĐQT	21/02/2025	Nomination of supervisory board candidate for CPI	100%
20.	18/2025/NQ-HĐQT	24/02/2025	Approval of budget for Cai Lan Temple ceremony 2025	100%
21.	19/2025/NQ-HĐQT	28/02/2025	Approval of provisioning for 2024	100%
22.	19B/2025/NQ-HĐQT	28/02/2025	Approval of bidding documents for diesel procurement 2025	100%
23.	20/2025/NQ-HĐQT	05/03/2025	Convocation of the 2025 Annual General Meeting of Shareholders	100%
24.	21/2025/NQ-HĐQT	11/03/2025	Approval of policy and selection of lubricant supplier	100%
25.	22/2025/NQ-HĐQT	11/03/2025	Approval of policy on appointing Assistant to the Chairman	100%
26.	23/2025/NQ-HĐQT	14/03/2025	Approval of handling plan for Hong Gai vessel	100%
27.	24/2025/NQ-HĐQT	18/03/2025	Selection of contractor for vessel docking speed and angle monitor	100%
28.	25/2025/NQ-HĐQT	21/03/2025	Health insurance support for parents of 3 Hong Gai crew members	100%
29.	26/2025/NQ-HĐQT	24/03/2025	Handling plan for customer's conveyor system interference	100%
30.	27/2025/NQ-HĐQT	24/03/2025	Approval of 2024 wage fund and 2025 salary provision fund	100%
31.	28/2025/NQ-HĐQT	24/03/2025	Trade union operational support in 2025	100%
32.	29/2025/NQ-HĐQT	31/03/2025	Approval of diesel supplier for 2025	100%
33.	30/2025/NQ-HĐQT	03/04/2025	Approval and selection of contractor for urgent QC1 crane repair	100%

No	Resolution/Decision No	Date	Content	Approval rate
34.	31/2025/NQ-HĐQT	15/04/2025	Purchase of shares from Mr. Nguyen Duy The	100%
35.	32/2025/NQ-HĐQT	22/04/2025	Capital construction investment plan (2024 unfinished items continued)	100%
36.	33/2025/NQ-HĐQT	22/04/2025	Capital construction investment plan (repair and upgrade in 2025)	100%
37.	34/2025/NQ-HĐQT	22/04/2025	Major, regular repair and investment plan for equipment/tools 2025	100%
38.	35/2025/NQ-HĐQT	22/04/2025	Strategic spare parts procurement plan for 2025	100%
39.	36/2025/NQ-HĐQT	25/04/2025	Holiday bonus for April 30 and May 1, 2025	100%
40.	37/2025/NQ-HĐQT	25/04/2025	Reward for individuals and groups with excellent performance in 2025	100%
41.	38/2025/NQ-HĐQT	28/04/2025	Ad - hoc bonus	100%
42.	39/2025/NQ-HĐQT	28/04/2025	Approval of policy and plan for 5-year periodic overhaul of Ha Long 08	100%
43.	40/2025/NQ-HĐQT	28/04/2025	2025 wage fund and planned salary unit price	100%
44.	41/2025/NQ-HĐQT	29/04/2025	Selection of service provider for equipment and infrastructure insurance package for 2025–2026	100%
45.	42/2025/NQ-HĐQT	06/05/2025	Settlement of 2024 year-end inventory results	100%
46.	43/2025/NQ-HĐQT	13/05/2025	Approval of policy and selection of lubricant supplier	100%
47.	44/2025/NQ-HĐQT	13/05/2025	Selection of service provider for shore power cable supply	100%
48.	45/2025/NQ-HĐQT	13/05/2025	Approval of policy and results of selection of hydraulic oil cooler supplier	100%
49.	46/2025/NQ-HĐQT	20/05/2025	Adjustment of fixed rental prices for berths No. 5, 6, and 7	100%
50.	47/2025/NQ-HĐQT	22/05/2025	Approval of Request for Quotation dossier for the repair package of vessel Ha Long 08	100%
51.	48/2025/NQ-HĐQT	26/05/2025	Approval of 2024 dividend payment plan	100%
52.	49/2025/NQ-HĐQT	30/05/2025	Approval of urgent procurement of one set of fender cushions for berths	100%

No	Resolution/Decision No	Date	Content	Approval rate
			No. 5, 6, and 7	
53.	50/2025/NQ-HĐQT	30/05/2025	Recruitment of Deputy General Director in charge of Engineering	100%
54.	51/2025/NQ-HĐQT	02/06/2025	Supplement of staffing allocation	100%
55.	52/2025/NQ-HĐQT	02/06/2025	Appointment of Chief Accountant	100%
56.	53/2025/NQ-HĐQT	17/06/2025	Approval of results of liquidation sale (Phase 1)	100%
57.	54/2025/NQ-HĐQT	18/06/2025	Registration for additional share purchase offered by T&T airlines transport and commerce joint stock company	100%
58.	55/2025/NQ-HĐQT	24/06/2025	Approval of policy and selection of lubricant supplier	100%
59.	56/2025/NQ-HĐQT	26/06/2025	Approval of office uniform policy for 2025	100%
60.	57/2025/NQ-HĐQT	26/06/2025	Re-appointment of management personnel	100%
61.	58/2025/NQ-HĐQT	26/06/2025	Selection of service provider for one set of fender cushions	100%
62.	59/2025/NQ-HĐQT	26/06/2025	Approval of summer vacation policy for 2025	100%
63.	60/2025/NQ-HĐQT	01/07/2025	Approval of organizational model for the IT Department	100%
64.	61/2025/NQ-HĐQT	01/07/2025	Salary grading and salary group transfer for employees	100%
65.	62/2025/NQ-HĐQT	07/07/2025	Approval of policy on leasing mobile rubber-tired cranes	100%
66.	63/2025/NQ-HĐQT	08/07/2025	Selection of audit service provider for 2025	100%
67.	64/2025/NQ-HĐQT	08/07/2025	Extraordinary commendation for collectives and individuals	100%
68.	65/2025/NQ-HĐQT	09/07/2025	Approval of results of selection of contractor for repair of Ha Long 08 vessel	100%
69.	66/2025/NQ-HĐQT	10/07/2025	Change of information on the Company seal	100%

No	Resolution/Decision No	Date	Content	Approval rate
70.	67/2025/NQ-HĐQT	22/07/2025	Implementation of construction of two pickleball courts	100%
71.	68/2025/NQ-HĐQT	11/08/2025	Extraordinary commendation for collectives and individuals	100%
72.	69/2025/NQ-HĐQT	11/08/2025	Selection of office uniform tailoring service provider for 2025	100%
73.	70/2025/NQ-HĐQT	15/08/2025	Approval of policy for preparation and adjustment of 1/500 detailed planning for the project of renovation and upgrading of Berth No.1 and Temporary Berth	100%
74.	71/2025/NQ-HĐQT	15/08/2025	Approval of policy for investment in one wheel loader	100%
75.	72/2025/NQ-HĐQT	21/08/2025	Support for tailoring of traditional "Ao Dai"	100%
76.	73/2025/NQ-HĐQT	21/08/2025	Approval of policy and contractor selection method for packages of the project on preparation and approval of maritime safety assurance plans for berths 5, 6, and 7	100%
77.	74/2025/NQ-HĐQT	21/08/2025	Approval of regulations on grassroots democracy at the workplace	100%
78.	75/2025/NQ-HĐQT	22/08/2025	Approval of policy and selection of lubricating oil supplier	100%
79.	76/2025/NQ-HĐQT	28/08/2025	Bonus on the occasion of the Company's establishment anniversary (29/08)	100%
80.	77/2025/NQ-HĐQT	28/08/2025	Bonus on the occasion of National Day (02/09)	100%
81.	78/2025/NQ-HĐQT	15/09/2025	Mid-Autumn Festival gifts	100%
82.	79/2025/NQ-HĐQT	18/09/2025	Extraordinary commendation for individuals	100%
83.	80/2025/NQ-HĐQT	19/09/2025	Approval of policy for procurement of spare materials for equipment in 2025 (additional items)	100%
84.	81/2025/NQ-HĐQT	24/09/2025	Approval of implementation of short-term loan plan for T&T airlines	100%

No	Resolution/Decision No	Date	Content	Approval rate
			transport and commerce joint stock company	
85.	82/2025/NQ-HĐQT	29/09/2025	Approval of policy for investment in repair of Blocks No. 2 and 3	100%
86.	83/2025/NQ-HĐQT	29/09/2025	Selection of consultant for preparation of maritime safety assurance plan and auditor for audit results of berths 5, 6, and 7	100%
87.	84/2025/NQ-HĐQT	08/10/2025	Extraordinary commendation for individuals	100%
88.	85/2025/NQ-HĐQT	08/10/2025	Approval of policy for urgent purchase of one ship fender body for berths 5, 6, and 7	100%
89.	86/2025/NQ-HĐQT	17/10/2025	Reappointment of Deputy General Director	100%
90.	87/2025/NQ-HĐQT	17/10/2025	Selection of supplier for four ship fender bodies	100%
91.	88/2025/NQ-HĐQT	29/10/2025	Support for purchase of uniforms for employees who are war veterans	100%
92.	89/2025/NQ-HĐQT	05/11/2025	Organization of training on operation of hydraulic excavators	100%
93.	90/2025/NQ-HĐQT	05/11/2025	Selection of supplier for one ship fender body	100%
94.	91/2025/NQ-HĐQT	05/11/2025	Approval of regulations on business travel allowances	100%
95.	92/2025/NQ-HĐQT	17/11/2025	Selection of supplier for one backup power electrical cable for 10T pedestal cranes No. 1 and 2	100%
96.	93/2025/NQ-HĐQT	17/11/2025	Approval of policy for investment in one wheel loader	100%
97.	94/2025/NQ-HĐQT	17/11/2025	Approval of policy for purchase of two steel wire ropes for LHM 250 cargo hoisting winch	100%
98.	95/2025/NQ-HĐQT	18/11/2025	Gifts for employees concurrently involved in training activities on the occasion of Vietnamese Teachers' Day (20/11)	100%

No	Resolution/Decision No	Date	Content	Approval rate
99.	96/2025/NQ-HĐQT	20/11/2025	Approval of policy for diesel oil procurement in 2026	100%
100.	97/2025/NQ-HĐQT	24/11/2025	Selection of supplier for one backup power electrical cable for two QC cranes	100%
101.	98/2025/NQ-HĐQT	25/11/2025	Attendance at the 2025 Annual General Meeting of Shareholders of Vegetexco	100%
102.	99/2025/NQ-HĐQT	26/11/2025	Business trip to Singapore	100%
103.	100/2025/NQ-HĐQT	26/11/2025	Workforce staffing plan for 2026	100%
104.	101/2025/NQ-HĐQT	27/11/2025	Allocation of bonus fund for the Management Board for 2024	100%
105.	102/2025/NQ-HĐQT	05/12/2025	Adjustment of investment policy for repair of Blocks No. 2 and 3	100%
106.	103/2025/NQ-HĐQT	05/12/2025	Approval of plan and selection of provider for periodic health check-ups in 2025	100%
107.	104/2025/NQ-HĐQT	08/12/2025	Approval of dossier for adjustment of 1/500 detailed planning of the project for renovation and upgrading of Berth No.1 and Temporary Berth – Cai Lan Port	100%
108.	105/2025/NQ-HĐQT	08/12/2025	Signing of outsourced service contracts for 2026	100%
109.	106/2025/NQ-HĐQT	10/12/2025	Approval of report on implementation results of business policies in 2025 and approval of business policies for 2026	100%
110.	107/2025/NQ-HĐQT	11/12/2025	Approval of request documents for competitive quotation for diesel oil supply in 2026	100%
111.	108/2025/NQ-HĐQT	12/12/2025	Approval of regulations on hospitality expenses	100%
112.	109/2025/NQ-HĐQT	12/12/2025	Selection of supplier of Liugong ZL50CN wheel loader	100%
113.	110/2025/NQ-HĐQT	15/12/2025	Reappointment of management staff	100%

No	Resolution/Decision No	Date	Content	Approval rate
114.	111/2025/NQ-HĐQT	16/12/2025	Approval of total investment and contractor selection plan for repair package of Blocks No. 2 and 3	100%
115.	112/2025/NQ-HĐQT	22/12/2025	Plan for organization of Pickleball Tournament and Customer Appreciation Gala in 2025	100%
116.	113/2025/NQ-HĐQT	22/12/2025	Selection of bank to issue performance guarantee for infrastructure leasing contract	100%
117.	114/2025/NQ-HĐQT	24/12/2025	Plan for organization of departmental and enterprise-level Employees' Conferences in 2026	100%
118.	115/2025/NQ-HĐQT	25/12/2025	Budget for lucky money gifts on the occasion of early-2026 briefing meeting	100%
119.	116/2025/NQ-HĐQT	26/12/2025	Appointment of management staff	67%
120.	117/2025/NQ-HĐQT	30/12/2025	New Year bonus for 2026	100%
II	Decision			
1.	01/2025/QĐ-HĐQT	20/01/2025	Appointment of Mr. Phan Van Doanh as Head of the Technical & Safety Dept	100%
2.	02/2025/QĐ-HĐQT	22/01/2025	Promulgation of the Investment Regulation of Quang Ninh Port Joint Stock Company	100%
3.	02B/2025/QĐ-HĐQT	22/01/2025	Reappointment of Mr. Vu Minh Hoan as Deputy Director of the Ha Long Mechanical Enterprise	100%
4.	03/2025/QĐ-HĐQT	22/01/2025	Reappointment of Mr. Tran Van Long as Deputy Director of Cargo Handling & Storage Enterprise	100%
5.	04/2025/QĐ-HĐQT	10/02/2025	Termination of concurrent assignment as Head of the Technical & Safety Dept for Mr. Quach Dinh Phu – Deputy General Director	100%
6.	05/2025/QĐ-HĐQT	10/02/2025	Establishment of the Salary Council of Quang Ninh Port Joint Stock Company	100%
7.	06/2025/QĐ-HĐQT	10/02/2025	Establishment of the Commendation Council of Quang Ninh Port Joint Stock Company	100%

No	Resolution/Decision No	Date	Content	Approval rate
8.	07/2025/QĐ-HĐQT	10/02/2025	Establishment of the Innovation Council of Quang Ninh Port Joint Stock Company	100%
9.	08/2025/QĐ-HĐQT	10/02/2025	Establishment of the Inventory and Inventory Result Handling Council of Quang Ninh Port Joint Stock Company	100%
10.	09/2025/QĐ-HĐQT	10/02/2025	Establishment of the Council for Appraisal of Provision Funds and Loss Handling	100%
11.	10/2025/QĐ-HĐQT	10/02/2025	Establishment of the Military Service Council of Quang Ninh Port Joint Stock Company	100%
12.	11/2025/QĐ-HĐQT	05/03/2025	Establishment of the Organizing Committee for the 2025 Annual General Meeting of Shareholders of Quang Ninh Port Joint Stock Company	100%
13.	12/2025/QĐ-HĐQT	04/04/2025	Promulgation of the Working Regulation for the 2025 Annual General Meeting of Shareholders	100%
14.	13/2025/QĐ-HĐQT	04/04/2025	Establishment of the Shareholder Eligibility Verification Committee for the 2025 Annual General Meeting of Shareholders	100%
15.	15/2025/QĐ-HĐQT	02/06/2025	Appointment of Mr. Vu Manh Duy as Chief Accountant	100%
16.	16/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Duong Xuan Linh as Director of the Operations Center	100%
17.	17/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Nguyen Van Han as Director of Ha Long Mechanical Enterprise	100%
18.	18/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Dao Ngoc Toan as Director of Cargo Handling & Storage Enterprise	100%
19.	19/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Bui Van Quan as Head of the Material Supply Dept	100%
20.	20/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Nguyen Van Tuan as Deputy Head of the Material Supply Dept	100%

No	Resolution/Decision No	Date	Content	Approval rate
21.	21/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Bui Khuong Giang as Head of the Security Dept	100%
22.	22/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Hoang Van Duong as Head of the Sales & Planning Dept	100%
23.	23/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Nguyen Huu Thanh as Head of the Logistics Dept	100%
24.	24/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Tran Duc Sy as Deputy Head of the Technical & Safety Dept	100%
25.	25/2025/QĐ-HĐQT	26/06/2025	Reappointment of Ms. Nguyen Thi Lan Huong as Head of the Administration & Management Department	100%
26.	26/2025/QĐ-HĐQT	26/06/2025	Reappointment of Ms. Bui Thi Thao as Deputy Head of the Administration & Management Department	100%
27.	27/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Le Van Tuyen as Head of the HR - Salary Department	100%
28.	28/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Duong Dinh Chung as Deputy Head of the HR - Salary Department	100%
29.	29/2025/QĐ-HĐQT	26/06/2025	Reappointment of Mr. Le Quyet Thang as Deputy Director of the Maintenance Enterprise	100%
30.	30/2025/QĐ-HĐQT	21/08/2025	Issuance of regulations on grassroots democracy at the workplace	100%
31.	31/2025/QĐ-HĐQT	16/09/2025	Appointment of General Director	100%
32.	32/2025/QĐ-HĐQT	17/10/2025	Reappointment of Mr. Nguyen Van Manh as Deputy General Director of Quang Ninh Port Joint Stock Company	100%
33.	33/2025/QĐ-HĐQT	15/12/2025	Reappointment of Mr. Nguyen Thanh Son as Deputy Director of Ha Long Mechanical Enterprise	100%
34.	34/2025/QĐ-HĐQT	26/12/2025	Appointment of Mr. Mac Van Tu as Deputy Head of the Security Dept	67%

III. Board of Supervisors

1. Information about members of Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors		Qualification
			Date of appointment	Date of dismissal	
1	Mr. Nguyễn Mạnh Hùng	Head of BOS	15/04/2016		Bachelor's degree in Accounting, Auditor Certificate
2	Ms. Phạm Thị Minh Huyền	Member	03/10/2024		Bachelor's degree in Economics
3	Mr. Phạm Văn Huy	Member	03/10/2024		Bachelor's degree in Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyễn Mạnh Hùng	22	100%	100%	
2	Ms. Phạm Thị Minh Huyền	22	100%	100%	
3	Mr. Phạm Văn Huy	22	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Attend some meetings of the Board of Directors, providing feedback and advice on the direction of the Board of Directors and the Board of Management.
- Control the validity and legality of the issuance of resolutions and decisions.
- Inspect and supervise the compliance with regulations, procedures, and rules in the departments and enterprises of the company.
- Inspect and supervise the implementation of the business plan, the company's financial situation, the execution of the resolutions of the General Meeting of Shareholders, as well as governance and management activities within the company.
- Supervised information disclosure as per regulations for public companies

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Coordinate closely with the Board of Directors and the General Director's Board in the inspection and supervision activities, based on the principle of benefiting the company, shareholders, and complying with legal regulations and the company's charter.

- Provide opinions to the Board of Directors and the General Director's Board on matters related to financial management, risk assessment, and compliance with the company's charter and legal regulations to ensure the safety and effectiveness of shareholder capital.

- Coordinate with the General Director's Board and functional departments to carry out the inspection, review, and validation of the quarterly and annual financial reports, as well as the results of the company's production and business activities over six months 2025 and year 2025.

- Proposed the selection of an independent audit firm to conduct the audit of semi-annual and annual financial statements, in accordance with the standard of being an accepted auditor for public interest entities

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management		Date of dismissal of members of the Board of Management
				Deputy General Director	General Director	
1	Mr. Hoàng Trọng Tùng	16/9/1960	Marine Transport Economics Engineer	11/8/2014	20/09/2021	
2	Mr. Quách Đình Phú	14/01/1964	- Cargo Handling Engineer. - Marine Transport Economics Engineer	11/8/2014		30/04/2025
3	Mr. Đinh Anh Tuấn	28/7/1966	Bachelor's degree in Industrial Management and Basic Construction	11/8/2014		
4	Mr. Nguyễn Văn Mạnh	20/3/1978	Bachelor's degree in Economics	18/10/2021		

V. Chief Accountant

No.	Name	Date of birth	Qualification	Date of appointment	Date of dismissal
1	Mr. Vũ Mạnh Duy	22/2/1989	Bachelor's degree in Accounting	01/06/2025	

VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, General Director, other managers and secretaries in accordance with regulations on corporate governance:

- Occupational safety and hygiene training for management personnel.
- Enterprise cost management training.
- Attended a corporate governance training conference and information disclosure program organized by the Hanoi Stock Exchange (HNX).

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company from 01/2025 to 12/2025

1. The list of affiliated persons of the Company: Appendix 1.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

No	Name of organization/ individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	010010684 2	41 Ngo Quyen, Cua Nam ward, Hanoi City	In January, 2025	13/2024/NQ-HĐQT date 28/11/2024	VND 44,088,000	Signed a contract to purchase lubricating oil
2	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	010010684 2	41 Ngo Quyen, Cua Nam ward, Hanoi City	In January, 2025	16/2024/NQ-HĐQT date 10/12/2024	VND 492,066,022	Signed a contract to purchase Tet gift sets
3	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	010010684 2	41 Ngo Quyen, Cua Nam ward, Hanoi City	In March, 2025	21/2025/NQ-HĐQT date 11/03/2025	VND 113,212,000	Signed a contract to purchase lubricating oil
4	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	010010684 2	41 Ngo Quyen, Cua Nam ward, Hanoi City	In May, 2025	43/2025/NQ-HĐQT date 13/05/2025	VND 121,000,000	Signed a contract to purchase lubricating oil

No	Name of organization/individual	Relationship with the Company	No. *, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
				Hanoi City				
5	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	010010684 2	41 Ngo Quyen, Cua Nam ward, Hanoi City	In July, 2025	55/2025/NQ-HDQT date 24/06/2025	VND 185,112,000	Signed a contract to purchase lubricating oil
6	Unimex Hanoi Joint Stock Company	Affiliated person of Chairman of BOD	010010684 2	41 Ngo Quyen, Cua Nam ward, Hanoi City	In September, 2025	75/2025/NQ-HDQT date 22/08/2025	VND 118,800,000	Signed a contract to purchase lubricating oil
7	Cai Lan Port Investment Joint Stock Company	Quang Ninh Port Joint Stock Company is a strategic investor	570068801 3	No 1, Cai Lan street, Bai Chay ward, Quang Ninh province	In 2025		VND 7,046,962,353	Stevedoring, weighing, tallying & forwarding services, cargo throughput fees
8	Cai Lan Port Investment Joint Stock Company	Quang Ninh Port Joint Stock Company is a strategic investor	570068801 3	No 1, Cai Lan street, Bai Chay ward, Quang Ninh province	Second half of 2025		VND 58,968,000	Container shell rental for wood pellet shipments
9	T&T airlines transport and commerce joint stock company	Affiliated person of member of BOD	010839732 9	2A Pham Su Manh, Cua Nam ward, Ha Noi city	In March, 2025	03/2025/NQ-HDQT, date 13/01/2025	VND 35,000,000,000	Contribute charter capital
10	T&T airlines transport and commerce joint stock company	Affiliated person of member of BOD	010839732 9	2A Pham Su Manh, Cua Nam ward, Ha Noi city	In June, 2025	54/2025/NQ-HDQT, date 18/06/2025	VND 20,000,000,000	Additional capital contribution
11	T&T airlines transport and commerce joint stock company	Affiliated person of member of BOD	010839732 9	2A Pham Su Manh, Cua Nam ward, Ha Noi city	In September, 2025	81/2025/NQ-HDQT date 24/09/2025	VND 47.700.000.000	Lending

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *No transactions.*

4. Transactions between the company and other parties:

4.1. Transactions between the company and companies where members of the Board of Director, members of the Supervisory Board, General Director, and other managers have been or are founders or members of the Board of Director, General Director in the past three (03) years (calculated at the time of report preparation)

- Transactions with Unimex Hanoi Joint Stock Company:
 - + Transaction value in 2025: VND 1,074,278,022 (Tet gifts for customers, lubricating oil)
- Transactions with Cai Lan Port Investment Joint Stock Company:
 - + Service provision transactions: VND 7,046,962,353 (including stevedoring services, container handling, cargo forwarding fees, and throughput fees).
 - + Transaction for container shell rental: VND 58,968,000
- Transactions with T&T airlines transport and commerce joint stock company:
 - + Capital contribution transaction: VND 55,000,000,000.
 - + Lending transaction: VND 47,700,000,000

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director or CEO: *No transactions.*

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *No transactions.*

VIII. Share transactions of internal persons and their affiliated persons:

1. The list of internal persons and their affiliated persons: Appendix 2.
2. Transactions of internal persons and affiliated persons with shares of the Company: *No transactions.*

IX. Other significant issues: *No*

Recipients:

- As above,
- Archived: Secretary,

ON BEHALF OF BOARD OF DIRECTOR

CHAIRMAN



[Signature]

Nguyễn Ngọc Nghị

APPENDIX 1: THE LIST OF AFFILIATED PERSONS OF QUANG NINH PORT JSC

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	T&T Group Joint Stock Company					08/08/2015		Parent company	Related organization
1.1	Nguyễn Tất Thắng							Chairman of the Board of Directors cum Deputy General Director of the Parent Company	
1.2	Đỗ Vinh Quang							Vice Chairman of the Board of Directors cum Deputy General Director of the Parent Company	
1.3	Lê Thị Thanh							Member of the Board of Directors of the Parent Company	
1.4	Mai Xuân Sơn							Member of the Board of Directors cum General Director of the Parent Company	
1.5	Nguyễn Ngọc Nghị		Chairman of BOD					Member of the Board of Directors cum Deputy General Director of the Parent Company	
1.6	Nguyễn Thị Thanh Bình							Deputy General Director of the Parent Company	
1.7	Nguyễn Anh Tuấn							Deputy General Director of the Parent Company	
1.8	Đỗ Quang Hiến							Chief Operating Officer (COO) of the Parent Company	
1.9	Nguyễn Mạnh Hùng		Head of BOS					Chief Accountant of the Parent Company	
2	Nguyễn Ngọc Nghị		Chairman of BOD			26/04/2024		Appointed as a member of the BOD on April 26, 2024	Internal person of QNP
2.1	Nguyễn Ngọc Cương		No			26/04/2024		biological father	APIP
2.2	Nguyễn Thị An		No			26/04/2024		biological mother	APIP
2.3	Nguyễn Thị Liên		No			26/04/2024		mother-in-law	APIP

11/11/2024

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2.4	Nguyễn Thị Mùi		No			26/04/2024		spouse	APIP
2.5	Nguyễn Ngọc Khánh Vy		No			26/04/2024		biological child	APIP
2.6	Nguyễn Ngọc Khánh Nam		No			26/04/2024		biological child	APIP
2.7	Nguyễn Ngọc Khánh Hưng		No			26/04/2024		biological child	APIP
2.8	Nguyễn Ngọc Quyết		No			26/04/2024		sibling	APIP
2.9	Nguyễn Ngọc Chiến		No			26/04/2024		sibling	APIP
2.10	Nguyễn Thị Hà		No			26/04/2024		sister-in-law	APIP
3	Phạm Công Đoàn		Member of BOD			22/12/2016		Appointed as a member of the BOD on December 22, 2016	Internal person of QNP
3.1	Phạm Văn Căng		No			22/12/2016		sibling	APIP
3.2	Phạm Văn Tăng		No			22/12/2016		sibling	APIP
3.3	Tổng Thị Ngoan		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
3.4	Phạm Trung Tiếp		No			22/12/2016		sibling	APIP
3.5	Hồ Thị Diệu Huyền		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
3.6	Phạm Văn Liệu		No			22/12/2016		sibling	APIP
3.7	Nguyễn Thị Mỹ		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
3.8	Phạm Thị Kết		No			22/12/2016		sibling	APIP
3.9	Đỗ Xuân Diệu		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
3.10	Trịnh Thị Nụ		No			22/12/2016		spouse	APIP
3.11	Phạm Trung Thành		No			22/12/2016		biological child	APIP
3.12	Hà Dương Như Quỳnh		No			01/01/2021		daughter-in-law	APIP (According to the Law of Securities 2020)
3.13	Phạm Thị Thu Hiền		No			22/12/2016		biological child	APIP
3.14	Phùng Mạnh Cường		No			01/01/2021		son-in-law	APIP (According to the Law of Securities 2020)
4	Đoàn Tuấn Anh		Member of BOD			03/10/2024		Appointed as a member of the BOD on 03/10/2024	Internal person of QNP
4.1	Lê Lân		No			03/10/2024		father-in-law	APIP
4.2	Đoàn Minh Châu		No			03/10/2024		sibling	APIP
4.3	Đoàn Thị Thủy		No			03/10/2024		sibling	APIP
4.4	Đoàn Anh Linh		No			03/10/2024		sibling	APIP

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4.5	Doãn Trường Giang		No			03/10/2024		sibling	APIP
4.6	Doãn Văn An		No			03/10/2024		sibling	APIP
4.7	Doãn Thị Dung		No			03/10/2024		sibling	APIP
4.8	Doãn Thị Diệu		No			03/10/2024		sibling	APIP
4.9	Bùi Thị Tường Vân		No			03/10/2024		sister-in-law	APIP
4.10	Vũ Hữu Thuận		No			03/10/2024		brother-in-law	APIP
4.11	Lê Thị Vân Anh		No			03/10/2024		sister-in-law	APIP
4.12	Nguyễn Thị Minh Hương		No			03/10/2024		sister-in-law	APIP
4.13	Võ Thanh An		No			03/10/2024		brother-in-law	APIP
4.14	Phan Xuân Minh		No			03/10/2024		brother-in-law	APIP
4.15	Lê Phương Dung		No			03/10/2024		spouse	APIP
4.16	Doãn Phương Anh		No			03/10/2024		biological child	APIP
4.17	Doãn Phương Linh		No			03/10/2024		biological child	APIP
5	Nguyễn Mạnh Hùng		Head of BOS			15/04/2016		Appointed as a member of the BOS on 15/4/2016	Internal person of QNP
5.1	Nguyễn Hữu Kỳ		No			15/04/2016		biological father	APIP
5.2	Phùng Thị Loan		No			15/04/2016		biological mother	APIP
5.3	Nguyễn Thị Lý		No			01/01/2021		mother-in-law	APIP (According to the Law of Securities 2020)
5.4	Nguyễn Mạnh Cường		No			15/04/2016		sibling	APIP
5.5	Nguyễn Thị Bích Ngọc		No					sister-in-law	APIP
5.6	Nguyễn Thu Nga		No			15/04/2016		spouse	APIP
5.7	Nguyễn Nhật Bảo		No			15/04/2016		biological child	APIP
5.8	Nguyễn Ngọc Minh Châu		No			15/04/2016		biological child	APIP
6	Phạm Thị Minh Huyền		Member of BOS			03/10/2024		Appointed as a member of the BOS on 03/10/2024	Internal person of QNP
6.1	Trịnh Thị Minh Phượng		No			03/10/2024		biological mother	APIP
6.2	Phạm Minh Hằng		No			03/10/2024		sibling	APIP
6.3	Phạm Mỹ Linh		No			03/10/2024		sibling	APIP
6.4	Nguyễn Đức Tùng		No			03/10/2024		brother-in-law	APIP
6.5	Nguyễn Trần Sơn		No			03/10/2024		brother-in-law	APIP
7	Phạm Văn Huy		Member of BOS			03/10/2024		Appointed as a member of the BOS on 03/10/2024	Internal person of QNP
7.1	Phạm Văn Hưởng		No			03/10/2024		biological father	APIP
7.2	Phạm Bá Đoàn		No			03/10/2024		father-in-law	APIP
7.3	Đặng Thị Vân Yến		No			03/10/2024		mother-in-law	APIP

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
7.4	Phạm Quang Hiệu		No			03/10/2024		sibling	APIP
7.5	Phạm Tường Vân		No			03/10/2024		spouse	APIP
8	Hoàng Trọng Tùng		CEO			11/08/2014		- Appointed as Deputy General Director on August 11, 2014. -Appointed as General Director on September 20, 2021	Internal person of QNP
8.1	Nguyễn Thị Tám		No			11/08/2014		biological mother	APIP
8.2	Đặng Thị Ba		No			01/01/2021		mother-in-law	APIP (According to the Law of Securities 2020)
8.3	Nguyễn Thị Lan Hương		No			11/08/2014		spouse	APIP
8.4	Hoàng Tùng Linh		No			11/08/2014		biological child	APIP
8.5	Hoàng Hồng Dương		No			11/08/2014		biological child	APIP
8.6	Hoàng Thị Thái		No			11/08/2014		sibling	APIP
8.7	Hoàng Thị Thịnh		No			11/08/2014		sibling	APIP
8.8	Nguyễn Đắc Hiếu		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
8.9	Hoàng Trọng Tuệ		No			11/08/2014		sibling	APIP
8.10	Đoàn Thị Hương		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
8.11	Hoàng Nam Tân		No			11/08/2014		sibling	APIP
8.12	Nguyễn Thị Ngọc		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
9	Quách Đình Phú		Deputy General Director			11/08/2014	30/04/2025	Appointed as Deputy General Director on August 11, 2014	Internal person of QNP
9.1	Nguyễn Thị Hòa		No			11/08/2014	30/04/2025	biological mother	APIP
9.2	Nguyễn Thị Nhân		No			01/01/2021	30/04/2025	mother-in-law	APIP (According to the Law of Securities 2020)
9.3	Vũ Thị An		No			11/08/2014	30/04/2025	spouse	APIP
9.4	Quách Thái Phúc		No			11/08/2014	30/04/2025	biological child	APIP
9.5	Đỗ Thu Phương		No			20/03/2024	30/04/2025	daughter-in-law	APIP
9.6	Quách Tuấn Đạt		No			11/08/2014	30/04/2025	biological child	APIP
9.7	Quách Thị Nhíp		No			11/08/2014	30/04/2025	sibling	APIP
9.8	Phạm Quốc Cường		No			01/01/2021	30/04/2025	brother-in-law	APIP (According to the Law of Securities 2020)
9.9	Quách Đình Sang		employee			11/08/2014	30/04/2025	sibling	APIP

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
9.10	Nguyễn Thị Sinh		employee			01/01/2021	30/04/2025	sister-in-law	APIP (According to the Law of Securities 2020)
9.11	Quách Đình Sáng		No			11/08/2014	30/04/2025	sibling	APIP
9.12	Phạm Thanh Huyền		No			01/01/2021	30/04/2025	sister-in-law	APIP (According to the Law of Securities 2020)
10	Đình Anh Tuấn		Deputy General Director			11/08/2014		Appointed as Deputy General Director on August 11, 2014	Internal person of QNP
10.1	Dương Thị Lơ		No			11/08/2014		biological mother	APIP
10.2	Đồng Thị Hoa		employee			11/08/2014		spouse	APIP
10.3	Đình Tuấn Linh		No			11/08/2014		biological child	APIP
10.4	Trần Ngọc Hà		No			11/06/2023		daughter-in-law	APIP (Theo Luật chứng khoán năm 2020)
10.5	Đình Thị Mỹ Bình		No			11/08/2014		sibling	APIP
10.6	Đào Thanh Hải		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
10.7	Đình Song Yên		No			11/08/2014		sibling	APIP
10.8	Ngô Quang Tú		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
10.9	Đình Thị Mai Anh		No			11/08/2014		sibling	APIP
10.10	Vũ Phúc Thọ		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
10.11	Đình Thị Hồng Hạnh		No			11/08/2014		sibling	APIP
10.12	Phạm Anh Đức		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
11	Nguyễn Văn Mạnh		Deputy General Director			08/08/2015		- Appointed as a member of the Board of Directors on August 8, 2015 (General Meeting of Shareholders). Dismissed as a member of the Board of Directors from October 3, 2024 - Appointed as Deputy General Director on October 18, 2021	Internal person of QNP

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
11.1	Nguyễn Hoàng Mai		No			01/01/2021		father-in-law	APIP (According to the Law of Securities 2020)
11.2	Trần Thị Vinh		No			01/01/2021		mother-in-law	APIP (According to the Law of Securities 2020)
11.3	Nguyễn Văn Điều		No			08/08/2015		sibling	APIP
11.4	Tạ Thị Tuyết		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
11.5	Nguyễn Thị Liễu		No			08/08/2015		sibling	APIP
11.6	Nguyễn Thị Gấm		No			08/08/2015		sibling	APIP
11.7	Nguyễn Văn Doanh		No			01/01/2021		brother-in-law	APIP (According to the Law of Securities 2020)
11.8	Nguyễn Văn Minh		No			08/08/2015		sibling	APIP
11.9	Phạm Thị Lịch		No			01/01/2021		sister-in-law	APIP (According to the Law of Securities 2020)
11.10	Nguyễn Thanh Hồng		No			08/08/2015		spouse	APIP
11.11	Nguyễn Hồng Khánh Linh		No			08/08/2015		biological child	APIP
11.12	Nguyễn Hồng Khánh Chi		No			08/08/2015		biological child	APIP
12	Vũ Mạnh Duy		Chief Accountant			01/12/2024		- Appointed as Head of the Finance and Accounting Department from December 1, 2024 - Appointed as Chief Accountant from 01/06/2025	Internal person of QNP
12.1	Vũ Kỳ Mạnh		No			01/12/2024		biological father	APIP
12.2	Phạm Thị Lý		No			01/12/2024		biological mother	APIP
12.3	Đỗ Hữu Hưng		No			01/12/2024		father-in-law	APIP
12.4	Đỗ Thị Hoa		No			01/12/2024		mother-in-law	APIP
12.5	Vũ Thị Ngọc Diệp		No			01/12/2024		sibling	APIP
12.6	Đỗ Thị Hồng		No			01/12/2024		spouse	APIP
12.7	Vũ Diệp Chi		No			01/12/2024		biological child	APIP
12.8	Vũ Duy Long		No			01/12/2024		biological child	APIP
13	Hà Thanh Huyền		Secretary			01/01/2021		According to the Law of Securities 2020	Internal person of QNP
13.1	Hà Văn Doanh		No			01/01/2021		biological father	APIP
13.2	Nguyễn Thị Thới		No			01/01/2021		biological mother	APIP

No	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
13.3	Lê Đức Hoàn		No			01/01/2021		father-in-law	APIP
13.4	Lê Thị Tuyết		No			01/01/2021		mother-in-law	APIP
13.5	Lê Quang Toàn		No			01/01/2021		spouse	APIP
13.6	Lê Hà Bách Diệp		No			01/01/2021		biological child	APIP
13.7	Hà Việt Cường		No			01/01/2021		sibling	APIP
13.8	Bùi Thị Cẩm Chi		No			01/01/2021		sister-in-law	APIP
13.9	Hà Thị Phụng		No			01/01/2021		sibling	APIP
13.10	Park Iksan		No			01/01/2021		brother-in-law	APIP
14	Trần Thu Trang		The person responsible for corporate governance , secretary			01/01/2021		According to the Law of Securities 2020	Internal person of QNP
14.1	Trần Thị Luân		No			01/01/2021		biological mother	APIP
14.2	Trần Thị Hoa		No			01/01/2021		sibling	APIP
14.3	Tạ Quốc Hiệp		No			01/01/2021		brother-in-law	APIP
14.4	Trần Văn Cường		No			01/01/2021		sibling	APIP
14.5	Đinh Thị Tiệp		No			01/01/2021		sister-in-law	APIP
14.6	Trần Văn Hiếu		No			01/01/2021		sibling	APIP
14.7	Nguyễn Thị Thủy		No			01/01/2021		sister-in-law	APIP
15	The Trade Union of Quang Ninh Port Joint Stock Company								The Trade Union



APPENDIX 2: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
1	T&T Group Joint Stock Company					58.369.435	77,7741	
2	Nguyễn Ngọc Nghị		Chairman of BOD			0	-	
2.1	Nguyễn Ngọc Cương		No			0	-	
2.2	Nguyễn Thị An		No			0	-	
2.3	Nguyễn Thị Liên		No			0	-	
2.4	Nguyễn Thị Mùi		No			0	-	
2.5	Nguyễn Ngọc Khánh Vy		No			0	-	
2.6	Nguyễn Ngọc Khánh Nam		No			0	-	
2.7	Nguyễn Ngọc Khánh Hưng		No			0	-	
2.8	Nguyễn Ngọc Quyết		No			0	-	
2.9	Nguyễn Ngọc Chiến		No			0	-	
2.10	Nguyễn Thị Hà		No			0	-	
2.11	T&T Group Joint Stock Company					58.369.435	77,7741	Mr. Nguyễn Ngọc Nghị serves as a Member of the Board of Directors and Deputy General Director
2.12	Unimex Hanoi Joint Stock Company					0	-	Mr. Nguyễn Ngọc Nghị serves as Chairman of the Board of Directors and General Director
2.13	Thong nhât Electromechanical Joint Stock Company					0	-	Mr. Nguyễn Ngọc Nghị serves as a Member of the Board of Directors
2.14	Viet Nam Travel airlines Joint Stock Company					0	-	Mr. Nguyễn Ngọc Nghị serves as Vice Chairman of the Board of Directors
2.15	T&T Industrial Park Development Limited Liability Company					0	-	Mr. Nguyễn Ngọc Nghị serves as Chairman of the Board of Directors



No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
3	Phạm Công Đoàn		Member of BOD			0	-	
3.1	Phạm Văn Cánh		No			0	-	
3.2	Phạm Văn Tăng		No			0	-	
3.3	Tổng Thị Ngoan		No			0	-	
3.4	Phạm Trung Tiếp		No			0	-	
3.5	Hồ Thị Diệu Huyền		No			0	-	
3.6	Phạm Văn Liệu		No			0	-	
3.7	Nguyễn Thị Mỹ		No			0	-	
3.8	Phạm Thị Kết		No			0	-	
3.9	Đỗ Xuân Diệu		No			0	-	
3.10	Trịnh Thị Nụ		No			0	-	
3.11	Phạm Trung Thành		No			0	-	
3.12	Hà Dương Như Quỳnh		No			0	-	
3.13	Phạm Thị Thu Hiền		No			0	-	
3.14	Phùng Mạnh Cường		No			0	-	
3.15	Trường Lộc Solar Power Co., Ltd					0	-	Mr. Phạm Công Đoàn serves as Chairman of the Board of Directors
3.16	T&T Airlines transport and commerce JSC					0	-	Mr. Phạm Công Đoàn serves as Chairman of the Board of Directors
4	Doãn Tuấn Anh		Member of BOD			0	-	
4.1	Lê Lân		No			0	-	
4.2	Doãn Minh Châu		No			0	-	
4.3	Doãn Thị Thủy		No			0	-	
4.4	Doãn Anh Linh		No			0	-	
4.5	Doãn Trường Giang		No			0	-	
4.6	Doãn Văn An		No			0	-	
4.7	Doãn Thị Dung		No			0	-	
4.8	Doãn Thị Diệu		No			0	-	
4.9	Bùi Thị Tường Vân		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
4.10	Vũ Hữu Thuận		No			0	-	
4.11	Lê Thị Vân Anh		No			0	-	
4.12	Nguyễn Thị Minh Hương		No			0	-	
4.13	Võ Thanh An		No			0	-	
4.14	Phan Xuân Minh		No			0	-	
4.15	Lê Phương Dung		No			0	-	
4.16	Doãn Phương Anh		No			0	-	
4.17	Doãn Phương Linh		No			0	-	
5.	Nguyễn Mạnh Hùng		Head of BOS					
5.1	Nguyễn Hữu Kỳ		No			0	-	
5.2	Phùng Thị Loan		No			0	-	
5.3	Nguyễn Thị Lý		No			0	-	
5.4	Nguyễn Mạnh Cường		No			0	-	
5.5	Nguyễn Thị Bích Ngọc		No			0	-	
5.6	Nguyễn Thu Nga		No			0	-	
5.7	Nguyễn Nhật Bảo		No			0	-	
5.8	Nguyễn Ngọc Minh Châu		No			0	-	
5.9	T&T Group Joint Stock Company					58.369.435	77,7741	Mr. Nguyễn Mạnh Hùng serves as Chief of accountant
6	Phạm Thị Minh Huyền		Member of BOS			0	-	
6.1	Trịnh Thị Minh Phượng		No			0	-	
6.2	Phạm Minh Hằng		No			0	-	
6.3	Phạm Mỹ Linh		No			0	-	
6.4	Nguyễn Đức Tùng		No			0	-	
6.5	Nguyễn Trần Sơn		No			0	-	
6.6	Thong nhât Electromechanical Joint Stock Company					0	-	Mrs. Phạm Thị Minh Huyền serves as Head of the Supervisory Board

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
6.7	Hanoi Book and School Supplies Joint Stock Company					0	-	Mrs. Phạm Thị Minh Huyền serves as Head of the Supervisory Board
6.8	Handicraft and Art Articles Export - Import JSC					0	-	Mrs. Phạm Thị Minh Huyền serves as Head of the Supervisory Board
7	Phạm Văn Huy		Member of BOS			0	-	
7.1	Phạm Văn Hưởng		No			0	-	
7.2	Phạm Bá Đoàn		No			0	-	
7.3	Đặng Thị Vân Yến		No			0	-	
7.4	Phạm Quang Hiệu		No			0	-	
7.5	Phạm Tường Vân		No			0	-	
8	Hoàng Trọng Tùng		CEO			12.400	0,0165	
8.1	Nguyễn Thị Tâm		No			0	-	
8.2	Đặng Thị Ba		No			0	-	
8.3	Nguyễn Thị Lan Hương		No			0	-	
8.4	Hoàng Tùng Linh		No			0	-	
8.5	Hoàng Hồng Dương		No			0	-	
8.6	Hoàng Thị Thái		No			0	-	
8.7	Hoàng Thị Thịnh		No			0	-	
8.8	Nguyễn Đắc Hiếu		No			0	-	
8.9	Hoàng Trọng Tuệ		No			0	-	
8.10	Đoàn Thị Hương		No			0	-	
8.11	Hoàng Nam Tân		No			0	-	
8.12	Nguyễn Thị Ngọc		No			0	-	
9	Quách Đình Phú		Deputy General Director			14.922	0,0199	
9.1	Nguyễn Thị Hòa		No			0	-	
9.2	Nguyễn Thị Nhân		No			0	-	
9.3	Vũ Thị An		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
9.4	Quách Thái Phúc		No			0	-	
9.5	Đỗ Thu Phương		No			0	-	
9.6	Quách Tuấn Đạt		No			0	-	
9.7	Quách Thị Nhị		No			0	-	
9.8	Phạm Quốc Cường		No			0	-	
9.9	Quách Đình Sang		employee			1.508	0,0020	
9.10	Nguyễn Thị Sinh		employee			756	0,0010	
9.11	Quách Đình Sáng		No			0	-	
9.12	Phạm Thanh Huyền		No			0	-	
10	Đinh Anh Tuấn		Deputy General Director			19.041	0,0254	
10.1	Dương Thị Lữ		No			0	-	
10.2	Đồng Thị Hoa		employee			283	0,0004	
10.3	Đinh Tuấn Linh		No			0	-	
10.4	Trần Ngọc Hà		No			0	-	
10.5	Đinh Thị Mỹ Bình		No			0	-	
10.6	Đào Thanh Hải		No			0	-	
10.7	Đinh Song Yên		No			0	-	
10.8	Ngô Quang Tú		No			0	-	
10.9	Đinh Thị Mai Anh		No			0	-	
10.10	Vũ Phúc Thọ		No			0	-	
10.11	Đinh Thị Hồng Hạnh		No			0	-	
10.12	Phạm Anh Đức		No			0	-	
11	Nguyễn Văn Mạnh		Deputy General Director			0	-	
11.1	Nguyễn Hoàng Mai		No			0	-	
11.2	Trần Thị Vinh		No			0	-	
11.3	Nguyễn Văn Điều		No			0	-	
11.4	Tạ Thị Tuyết		No			0	-	
11.5	Nguyễn Thị Liễu		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Adress	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
11.6	Nguyễn Thị Gấm		No			0	-	
11.7	Nguyễn Văn Doanh		No			0	-	
11.8	Nguyễn Văn Minh		No			0	-	
11.9	Phạm Thị Lịch		No			0	-	
11.10	Nguyễn Thanh Hồng		No			0	-	
11.11	Nguyễn Hồng Khánh Linh		No			0	-	
11.12	Nguyễn Hồng Khánh Chi		No			0	-	
11.13	Cái Lân Port Investment Joint Stock Company					0	-	Mr. Nguyễn Văn Mạnh serves as a Member of the Board of Directors
12	Vũ Mạnh Duy		Chief Accountant			0	-	
12.1	Vũ Kỳ Mạnh		No			0	-	
12.2	Phạm Thị Lý		No			0	-	
12.3	Đỗ Hữu Hưng		No			0	-	
12.4	Đỗ Thị Hoa		No			0	-	
12.5	Vũ Thị Ngọc Diệp		No			0	-	
12.6	Đỗ Thị Hồng		No			0	-	
12.7	Vũ Diệp Chi		No			0	-	
12.8	Vũ Duy Long		No			0	-	
12.9	Cái Lân Port Investment Joint Stock Company					0	-	Mr. Vu Manh Duy as a Member of the Supervisory Board
13	Hà Thanh Huyền		Secretary			0	-	
13.1	Hà Văn Doanh		No			0	-	
13.2	Nguyễn Thị Thới		No			0	-	
13.3	Lê Đức Hoàn		No			0	-	
13.4	Lê Thị Tuyết		No			0	-	
13.5	Lê Quang Toàn		No			0	-	
13.6	Lê Hà Bách Diệp		No			0	-	
13.7	Hà Việt Cường		No			0	-	
13.8	Bùi Thị Cẩm Chi		No			0	-	

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./ Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period (04/09/2024)	Percentage of share ownership at the end of the period	Note
13.9	Hà Thị Phương		No			0	-	
13.10	Park Iksan		No			0	-	
14	Trần Thu Trang		The person responsible for corporate governance, secretary			0	-	
14.1	Trần Thị Luân		No			0	-	
14.2	Trần Thị Hoa		No			0	-	
14.3	Tạ Quốc Hiệp		No			0	-	
14.4	Trần Văn Cường		No			0	-	
14.5	Đinh Thị Tiệp		No			0	-	
14.6	Trần Văn Hiếu		No			0	-	
14.7	Nguyễn Thị Thúy		No			0	-	
15	The Trade Union of Quang Ninh Port Joint Stock Company					98.690	0,1315	

