

No.: 258/2026/CQN-TK

Quang Ninh, April 25, 2026

**NOTICE OF PERSONNEL CHANGES**

**To: Hanoi Stock Exchange**

Pursuant to Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-ĐHĐCĐ dated April 24, 2026 of Quang Ninh Port Joint Stock Company, we hereby respectfully announce the personnel changes of the Company as follows:

**Appointments::**

**1. Mr. Mai Xuan Son**

- Former position:
- Appointed position: Chairman of the Board of Directors
- Term of appointment: Remaining term of the 2024–2029 tenure
- Effective date: April 24, 2026

**2. Mr. Vu Hong Phong**

- Former position:
- Appointed position: Member of the Board of Directors
- Term of appointment: Remaining term of the 2024–2029 tenure
- Effective date: April 24, 2026

**Dismissals / Resignations::**

**1. Mr. Nguyen Ngoc Nghi**

- No longer holding the position of: Chairman of the Board of Directors for the 2024–2029 tenure
- Reason (if any): Resignation submitted
- Effective date: April 24, 2026

**2. Mr. Doan Tuan Anh**

- No longer holding the position of: Member of the Board of Directors for the 2024–2029 tenure
- Reason (if any): Resignation submitted
- Effective date: April 24, 2026

**\*Attachments:**

- Resolution of the GMS No. 01/2026/NQ-ĐHĐCĐ dated April 24, 2026.
- Proposal No. 05/2026/TTr-HĐQT dated April 22, 2026 regarding dismissal and additional election of members of the BOD for the remaining term 2024–2029

**ON BEHALF OF THE ORGANIZATION  
GENERAL DIRECTOR**



**Hoang Trong Tung**



# QUANG NINH PORT JOINT STOCK COMPANY

Add: No1, Cái Lân Street, Bãi Cháy Ward, Quảng Ninh Province

Tel : 0203 6283288

No: 01/2026/NQ -ĐHĐCĐ

Quang Ninh, April 24, 2026

## GENERAL MEETING OF SHAREHOLDERS QUANG NINH PORT JOINT STOCK COMPANY

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding, amending, and supplementing documents;
- Pursuant to the Charter of Organization and Operation of Quang Ninh Port Joint Stock Company;
- Pursuant to the Minutes of the 2026 Annual General Meeting of Shareholders No. 01/2026/BB-ĐHĐCĐ dated April 24, 2026,

### RESOLVES:

**Article 1:** Approval of the Report of the Board of Directors on the performance of duties in 2025 and the operation plan for 2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 2:** Approval of the Report on business performance in 2025 and the business plan for 2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 3:** Approval of the Report of the Supervisory Board on the performance of its duties and powers in 2025, and the orientation and tasks of the Supervisory Board for 2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 4:** Approval of the audited 2025 financial statements as per Proposal No. 01/2026/TTr-HĐQT dated 21/04/2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 5:** Approval of the 2025 remuneration report for the Board of Directors and the Supervisory Board and the 2026 remuneration plan as per Proposal No. 02/2026/TTr-HĐQT dated 21/04/2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).



**Article 6:** Approval of the 2025 profit distribution plan as per Proposal No. 03/2026/TTr-HĐQT dated 21/04/2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 7:** Approval the amendment of the Company's Charter in accordance with Proposal No. 04/2026/TTr-HĐQT dated 21/04/2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 8:** Approval of the dismissal and election of additional members of the Board of Directors for the remaining term 2024–2029 in accordance with Proposal No. 05/2026/TTr-HĐQT dated 22/04/2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 9:** Approval of the selection of the independent Auditor for the 2026 financial statements as per Proposal No. 01/2026/TTr-BKS dated 21/04/2026, with **74,172,752** votes in favor, accounting for **100%** of the total votes cast by the shareholders attending and voting at the General Meeting (*0 votes against, equivalent to 0% of the total votes; 0 votes abstained, equivalent to 0%; 0 invalid votes, equivalent to 0%*).

**Article 10:** Approval of the election results for additional members replacing members of the Board of Directors for the remaining term 2024–2029 as follows:

List of elected members of the Board of Directors (including 02 members)

No.	Full name	Number of votes
1	Mr. Mai Xuan Son	87,921,168
2	Mr. Vu Hong Phong	60,424,244

**Article 11:** The Board of Directors, the Chairman of the Board of Directors, and the General Director of Quang Ninh Port are responsible for implementing the resolutions of the 2026 Annual General Meeting of Shareholders. The Board of Directors and the Chairman of the Board of Directors are authorized to proactively decide on any arising matters to execute the resolutions of the General Meeting of Shareholders, ensuring the interests of the Company and shareholders. Any unexecuted resolutions from previous General Meetings of Shareholders shall continue to be implemented and reported at the nearest General Meeting.

**Article 12:** This Resolution takes effect from April 24, 2026. The Board of Directors, the Supervisory Board, the Executive Board, and all shareholders of Quang Ninh Port Joint Stock Company are responsible for executing this Resolution..

**Article 13:** Company is responsible for publishing this Resolution of the 2026 Annual General Meeting of Shareholders and posting it on the Company's website ([quangninhport.com.vn](http://quangninhport.com.vn)) in accordance with information disclosure regulations.

**Recipients:**

- As stated in Articles 12 and 13;
- HNX (for information disclosure);
- Archived: Secretary, clerical.

**ON BEHALF OF THE GENERAL MEETING OF  
SHAREHOLDERS**

**CHAIRMAN OF THE MEETING**



*[Handwritten Signature]*  
**Nguyen Ngoc Nghi**





# QUANG NINH PORT JOINT STOCK COMPANY

Add : No.1, Cai Lan street, Bai Chay ward, Quang Ninh province

Tel: 0203 6283288

No.: 05/2026/TTr-HĐQT

Quang Ninh, April 22, 2026

## PROPOSAL

***Re: Dismissal and Additional Election of Members of the Board of Directors for the Remaining Term 2024–2029***

### **To: THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding, amending and supplementing documents;
- Pursuant to the Charter on Organization and Operation of Quang Ninh Port Joint Stock Company;
- Pursuant to the resignation letter from the position of Member of the Board of Directors submitted by Mr. Doan Tuan Anh;
- Pursuant to Notice No. 01/2026/TB-HĐQT dated 22/04/2026 regarding the nomination and self-nomination of candidates for the Board of Directors of Quang Ninh Port Joint Stock Company for the remaining period of the 2024–2029 term,

Mr. Doan Tuan Anh and Mr. Nguyen Ngoc Nghi have submitted their resignation letters from their positions as Members of the Board of Directors.

In order to consolidate the organizational structure and ensure the operation of the Board of Directors in accordance with the law and the Company's Charter, the Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval of the following:

1. Approve the dismissal of Mr. Doan Tuan Anh and Mr. Nguyen Ngoc Nghi from their positions as Members of the Board of Directors for the 2024–2029 term, at their own request.
2. Additional election of two (02) members of the Board of Directors for the remaining period of the 2024–2029 term.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval./.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



*Nguyen Ngoc Nghi*  
**Nguyen Ngoc Nghi**

**QUANG NINH PORT  
JOINT STOCK COMPANY**

No.: 41/2026/NQ-HĐQT

**SOCIALIST REPUBLIC OF VIETNAM  
Independence – Freedom – Happiness**

*Quang Ninh, April 24, 2026*

**RESOLUTION**

*Re: Election of the Chairman of the Board of Directors  
for the remaining term of 2024–2029*

**THE BOARD OF DIRECTORS  
QUANG NINH PORT JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Charter of Quang Ninh Port Joint Stock Company;
- Pursuant to the Minutes of the Board of Directors Meeting No. 03/2026/BB-HĐQT dated April 24, 2026

**RESOLVES:**

**Article 1.** To elect the Chairman of the Board of Directors of Quang Ninh Port Joint Stock Company for the remaining term of 2024–2029, effective from April 24, 2026, as follows:

Mr. Mai Xuan Son

Gender: Male

Date of birth: July 25, 1974

Place of birth: Hanoi

Nationality: Vietnamese

Citizen Identification No.: 001074024221, issued on August 14, 2022 by Police Department on Administrative Management of Social Order.

Permanent address: 23A Dong Nuoc, Group 29, Ngoc Ha Ward, Hanoi.

**Article 2.** Mr. Mai Xuan Son shall be responsible for leading and managing the activities of the Board of Directors of Quang Ninh Port Joint Stock Company in accordance with applicable laws and the Company's Charter.

**Article 3.** Members of the Board of Directors, the Board of Management, Mr. Mai Xuan Son, and relevant individuals shall be responsible for implementing this Resolution.

This Resolution takes effect from the date of signing./.

**Recipients:**

- As stated in Article 3;
- SB (for notification)
- HNX (for information disclosure)
- Filed at Secretariat.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Mai Xuan Son**